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NEWS BRIEFS

Consumers get protection from credit card theft

TRENTON — Assemblyman L. Roy J. Jones, Jr. (D-Essex) is the sponsor of a measure that would prohibit retail establishments, banks and other depository institutions from recording a charge card, or credit card account number when charging checks.

"This practice of requiring charge card numbers for checks is a subtle form of financial discrimination," said Jones. "People without a credit card are being forced to use check cashing outlets that charge exorbitant fees."

Social Security predicts smallest increase

WASHINGTON — The cost-of-living raise senior citizens will get in their monthly social security checks next year is expected to be the smallest in years.

Social Security cost-of-living raises in 1999 will be an estimated 0.6 of a percentage point lower than they would have been because the inflation rate is low. In the next five years, cost-of-living raises could drive the average retiree of more than \$1,100 based on government inflation projections.

Man's death exposes Kentucky jail crisis

COVINGTON — The death last in a Covington, Ky. jail last June of James Franklin, has exposed a jail in crisis and sparked an investigation and lawsuit.

Franklin, a 68-year-old severely diabetic black man with heart problems, ear damage and bad memory, choked and died while in his own waste in an isolation cell in the Kenton County Jail in Covington, Ky. (across the bridge from Cincinnati, Ohio) two weeks after an altercation with police. His family believes he was abused, beaten and neglected. They have filed a \$50 million wrongful death suit against county and jail officials.

Republic of Congo President visits D.C.

WASHINGTON — President Pascal Lissouba of the Republic of the Congo (Brazzaville), who was forced into exile made a trip to Washington, D.C., earlier this month.

He made several appearances and met privately with members of Congress and Executive Branch officials including Congressional Black Caucus members Donald Payne (D-N.J.), William Jefferson (D-La.), Cynthia McKinney (D-Ga.), Harold Ford Jr. (D-Tenn.) and Earl Hilliard (D-La.) to discuss the Congo's current political situation. He believes the U.S. government's involvement will encourage other Western governments — such as the United Kingdom and Canada — to show their support.

Essex Prosecutor retracts race-bias claim in ticket flap

NEWARK — Essex County Prosecutor Patricia Hurt has disavowed a claim by her former attorney that a state trooper stopped her car on the Garden State Parkway last month because she is black and her driver is Hispanic.

Hurt said after the stop might have been out of racial or gender bias. She said his behavior was irretrievable.

"The disrespectful attitude of the trooper while he was enforcing a traffic regulation lies directly counter to all my previous experience with the New Jersey State Police," Hurt said. "He treated us like common criminals. I think everybody is concentrating on the ticket, but nobody is concentrating on the treatment."

King challenges women about health

By Avery Grant
Contributing Writer
LONG BRANCH — Coretta Scott King spoke out strongly for access to affordable health care and deplored the ongoing politically motivated treatment of President Clinton in an address at the 4th Annual Wellness Conference in Mrs. Ocean Place Hotel and Conference Center.

The theme of the conference dealing with women's health, inspiration and empowerment was, "You Can Make A Difference." In opening remarks, Mrs. King said, "I like the theme because it affirms that women need not be passive consumers of health care, relying on the judgment of others for our health, but that we must take the initiative." She said that universal health care was a moral right, and that it is a travesty that millions suffer afflictions and pain because they do not have access to affordable and quality health care.

The Cold War is over, yet we still have a Cold War military budget that is draining needy resources and human resources of our country that could be used for health security for American people," Mrs. King said, addressing health funding issues. "Congress approved a \$1 billion expenditure for transport airplanes that the Air Force did not want, but Congress made them take the planes, because they were built in Speaker Gingrich's home district and Senate Majority Leader Roth's home state."

She said that there are the same legislators who urged funding for health care, and urged women to gain greater political and economic empowerment, particularly by voting and sending the message to our legislators to address the issues of health care, child care, gun control, violence, drugs, domestic abuse, tuition for education, and environmental issues. Mrs. King made several specific recommendations. She said tobacco smoking in all public places should be outlawed, and until that can be done, tax on cigarettes should be raised. Also employers with 50 or more employees should have a full-time health provider to help employees deal with the stress and conflict resolution should be taught in all our schools. Health care reform should include, coverage for everyone, permanent and portable benefits, and be affordable.

Speaking about President Clinton, Mrs. King emphatically said, "His behavior was wrong, and he is apologized, but I don't think he can ever



Coretta Scott King is greeted by a participant at the 4th Annual Wellness Conference. With her, at left, is Jean Marshall, Special to the NNPA.

apologize enough for the politically motivated people who want to destroy him." Addressing the treatment of Gingrich by Congress, she said, "I Speaker Newt Gingrich can get on with serious fraud and ethics violations with a fine and his testimony

"The Cold War is over, yet we still have a Cold War military budget that is draining needy resources and human resources of our country that could be used for health security for American people."

kept sealed, is it fair that the President was not granted this."

In closing, Mrs. King said, "If we allow the love ethic to drive our

efforts in health care legislation we will find the correct balance, and I'm doing so we can create the beloved community that Martin envisioned."

The conference, attended by over 800 women, and some men, was presented by Women Caring For Women, a group of eleven female physicians located in the town of Shrewsbury, and headed by Dr. Holly Roberts, an obstetrician-gynecologist. Mrs. King asked about her motivation for this conference, during an interview. Dr. Roberts replied, "My motivation was to do something for the black community, and I wanted to bring someone special and spiritual, and I was very blessed to have Mrs. King. The speakers were in the fields of law, architecture, the arts, sports, religion, and medicine, and Dr. Roberts said that she hoped that they would empower the attendees, and that all would leave with a renewed sense of inner strength to effect even a small, but significance difference in the world.

Guest speakers included, Gail Thompson, Architect, Vice President

Design & Development, NJ Performing Arts Center; Joy Torres, ESQ, NJ Public Defender; John Kaye, Monmouth County Prosecutor; Brian Lockett, Atty. Adversic Director, Rutgers; Lana Wooding, M.D. and Evelyn Mimaya, M.D. of Women Caring For Women; and Rev. Terence Porter, Summit, N.J. The Youth Tent For Christ Mass Choir sang.

John R. Marshall, Vice President, Government and Community Relations, Meridian Health System, was delighted with the event. "This is a special day, not just because of Mrs. King, but to collaborate on the wellness of women, to reaffirm our commitment to make this world a better place, and to begin to connect with each other, and to mentor to each other, and learn how to move more efficiently through the system."

The conference sponsors were Meridian Health System, Monmouth County Prosecutor's Office, GPU Energy, Schering Plough, Shrewsbury State Bank The Navestech Bank, and Summit Bank.

Black agent harrassed about King probe

By Barbara Reynolds
Special to the NNPA

A former FBI agent, who stepped forward with new information to aid the King family in the probe of the assassination of Dr. Martin Luther King Jr., is complaining that he is being harassed by federal law enforcement agents who are trying to shut him up.

What Donald Wilson says is happening to his family should be a lesson for all those who had any glimpse of hope that the King case, recently reopened by U.S. Attorney James Hare King Jr., is complaining that he is being harassed by federal law enforcement agents who are trying to shut him up.

Wilson told how he has been harassed since coming forward with new information that might prove the existence of "Raul," the mystery man that James Earl Ray said set him up to become a "patsy" in the assassination of King.

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On April 4, 1968, the day of the shooting, Wilson was a 25-year-old FBI agent in Atlanta. "I had joined the bureau to do something positive about civil rights, but I soon learned that this would never happen because the FBI was a very racist organization. I saw the agents in the Atlanta bureau laughing and they were so happy when King was shot. My penchant for civil rights resulted in his getting tucked away in the stolen car division, ironically, this was the division of the FBI agent to open the door of Ray's abandoned Mustang in an Atlanta parking lot one week after the King assassination."

Describing how he found two pertinent pieces of information, Wilson said, "There were two cops and an FBI agent on the driver's side and I was on the driver's side. I opened the door and a little white envelope fell in my pocket. I reached down and put it in my pocket. One piece of paper contained the name of 'Raul,' with a phone number that rang to a night club owned by Jack Ruby in Dallas, Texas, who killed Lee Harvey Oswald, the assassin of President John F. Kennedy. Wilson said he had connections with the Central Intelligence Committee. The other slip of paper had names and payoff amounts, according to Wilson.

For nearly 30 years, Wilson said he kept quiet, first out of concern that he would get a bad mark on his record if he gave helpful information and then out of fear. "I knew that the FBI would go to any lengths to accomplish their ends, assassination, murder, anything. But after I saw Coretta King on television talking about her husband, I decided to step forward."

Wilson said that initially he thought, under Rene things had changed. But shortly after he met with agents telling them about his information, he realized how much things had remained the same. "I had the papers in a bank vault in Chicago, Barry Kowalski, who is one of the Justice Department's lead investigators, called me screaming and threatening me and demanding the information. He told me, 'We will get it the hard way or the easy way.' He told me if I went to the vault to get the papers I would be arrested for obstruction of justice. Wilson said he gave the federal law enforcement agents his papers, after finding his wife's first slashed. "I know what they are capable of." He recalled an incident where he had spoken out against racism in the bureau in the 1960s, he got a message his baby daughter was deathly ill. Wilson said he felt the message was a warning to keep quiet.

"The Justice Department has a track record of deception and they have no confidence in the outcome of this inquiry. I know my information has been tampered with and will be disclosed."

Wilson's story has been discounted by the FBI, who say that he was not among the five agents who searched Ray's car. The Bureau has also failed to disclose any information about any harassment or dealing with Wilson.

Urban League CEO calls for 'real reforms' in urban education

SAN FRANCISCO — Citing minimal progress in urban education in the last decade, National Urban League President & CEO Hugh B. Price urged America's urban superintendents to ensure that all children achieve their full potential by forming creative partnerships, raising teacher competence and advancing innovation. Schools that are organized and outfitted for learning instead of maintaining order, and Constructive after-school and summer programs that promote academic and social development while keeping them out of harm's way.

Reminding educators of the Urban League's historic commitment to children and of his own career work and push for educational reforms, Price reissued the pledge to "work with those who are serious about change."

"But hear me loud and clear," Price challenged. "We will go to war politically with any educators, school boards, unions and politicians who stand in our children's way."

Assessing the current state of urban schools, Price praised superintendents who have focused on reducing class size and raising teacher expectation of students. He said such progress and increased parental involvement has led to achievements such as the modest progress in test scores in some cities, as the birth rate among unmarried black teenagers plunging to a forty-year low and high school graduation rates of black students now equalling that of white students.

Price also issued an Academic Bill of Rights that states every child in America has the right to: Quality pre-school education that gets them off to a solid start; Qualified teachers who genuinely believe in all children can learn; Access to challenging courses that help them reach their fullest potential; Schools that are organized and outfitted for learning instead of maintaining order; and Constructive after-school and summer programs that promote academic and social development while keeping them out of harm's way.

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Yet, he said educators cannot rest on such progress and that

"African Americans must be obsessed with educating our children" because the overall picture continues to prove that black children are "degrading academically."

The gap between urban and suburban students on Scholastic Assessment Test scores has begun to widen again, while an "A" from an inner city school is worth only about a "C" from a suburban school — all at a time when calls for the end to affirmative action and other measures may make it harder for black children to progress to higher education, Price noted.

"Modest gains in test scores belie politically," Price said. "But inching ahead won't prepare our children adequately for the unforgiving world that awaits them after graduation from high school."

Price outlined key practices that are proven to work yet haven't been introduced in mass scale in needy urban areas — reforms such as creating small school buildings that foster greater student and teacher participation. While politicians spend enormous amounts of money on building new prisons, wiser investments in education remain stagnant and must be demanded, he said.

Price called for state governments to "issue bonds to de-commit those massive, pedagogically obsolete schools. Convert them to condos, or, if there's no alternative way, demolish them. Then appropriate additional money to create a new generation of smaller, state-of-the-art schools that are truly public — and teacher — friendly."

Pointing to tutoring practices in higher education at institutions



Urban League President & CEO Hugh Price.

such as the University of Maryland, the University of Colorado, Clark University in Atlanta and Xavier University in New Orleans, Price told superintendents that the do most experiment with grouped learning and hands-on teaching. He also noted the Equity 2000 project, conceived by College Board president Don Stewart, that has produced profound results in algebra and geography by challenging urban students and helping them use critical thinking skills instead of rote learning.

"Equity 2000 proves beyond a shadow of a doubt that vastly more urban students — minority and white alike — can handle those tough courses that their schools have routinely excluded them from. Given the state and the standards being set by states, these patterns of exclusion are inexcusable and unacceptable," Price said.

Community Calendar

WEDNESDAY, OCTOBER 21

MIDDLETOWN — The Monmouth County Park System will host a music sampler for kids under five at the Tatum Hill Activity Center beginning at 9:45 a.m. (732) 842-4000.

JERSEY CITY — Hudson County Community College will offer courses in pottery beginning at 7:30 a.m. (201) 714-2772.

RARITAN VALLEY — The Middlesex County will host a lecture on preservation of landmarks beginning at 7 p.m. (732) 745-4485.

NEW YORK — The Museum of the City of New York will hold an open house with film director Gordon Parks at the Academy of Medicine's Hoesch Hall beginning at 6 p.m. (212) 534-1572.

TRENTON — The NJ Chamber of Commerce will hold a Governor's Conference on Women: Economic Pathways to Power, at the Atlantic City Convention Center beginning at 7:30 a.m. (609) 424-7776.

MONTCLAIR — The New Jersey Council for the Humanities presents a Latin American tapestry exhibit at Montclair Public Library beginning at 7 p.m. (609) 695-4838.

JERSEY CITY — The Department of Music and Dance of New Jersey City University will host the West African Dance Workshop at the Fries Hall beginning at 4 p.m. (201) 200-3426.

NEWARK — City Hall will hold a municipal council meeting beginning at 1 p.m. (973) 733-5300.

THURSDAY, OCTOBER 22

NEW BRUNSWICK — The New Jersey State Bar Foundation will hold a seminar on family law at the NJ Law Center beginning at 7 p.m. (732) 937-7518.

PLAINFIELD — Georgene Berg will discuss drug and alcohol abuse at the Senior Center beginning at 1 p.m. (908) 753-3505.

SPRINGFIELD — The Relegation Society presents a seminar discussing air quality at the Springfield High School beginning at 6 p.m. (973) 376-2255.

LIVINGSTON — The New Jersey Council for the Humanities presents a discussion on New Jersey's role in the Livingston Hall beginning at 7:30 p.m. (973) 992-4600.

FRIDAY, OCTOBER 23

UPPER MONTCLAIR — The 12th Annual Educators Conference on Gifted Education will hold annual event at the Valley Regency Centers beginning at 8 a.m. (973) 354-6971.

JERSEY CITY — New Jersey City University presents the West African Dance Company Workshop at the school's Fries Hall beginning at 4 p.m. (201) 200-3426.

NEWARK — The NAACP of Newark will celebrate its 84th Freedom Fund Dinner at the Robert Treat Hall beginning at 7 p.m. (973) 624-6400.

ELIZABETH — City of Elizabeth will hold its relocations at city hall beginning at 2:30 p.m. (908) 820-4250.

SATURDAY, OCTOBER 24

NEWARK — The Newark Community School of the Arts presents dance seminar and exhibit beginning at 2 p.m. (973) 642-0133.

UNION — The Union County Department of Economic Development presents a Heritage Festival during the weekend of the 24th and 25th. Call (908) 558-2550 for time and location.

RARITAN — Raritan Valley Community College presents the Central Jersey Symphony Orchestra and Master Chorus at the Edward Nash Theater at the campus of Raritan Valley beginning at 8 p.m. (908) 725-3330.

CRAWFORD — Union College will host a fund-raiser and gala for students and faculty beginning at 6:30 p.m. (908) 759-7503.

NEWARK — The Newark Public Library will host a poetry program at the auditorium beginning at 2 p.m. (973) 733-7772.

JERSEY CITY — Hudson County Community College will offer a course in architecture and decorative cooking designs beginning at 11 a.m. (201) 714-2107.

PLAINFIELD — Jefferson Elementary School and the PTO will hold a craft fair beginning at 10 a.m. (908) 733-3330.

SOMERSET — The Washington Rock Girl Scouts will have a "Make a Difference Day" food drive at their offices in Westfield beginning at 9 a.m. (609) 225-3298.

SUNDAY, OCTOBER 25

KATONAH, NY — The Big Apple Circus will hold a benefit show to support the Katonah Museum of Art beginning at 1 p.m. (914) 232-9555.

LINCROFT — The Monmouth County Park System will host the art exhibits of Marie Maber and Nicole Maynard-Sahar at Thompson Park. Visitors Center beginning at 10 a.m. (732) 842-4000.

TRENTON — The New Jersey Council for the Humanities will host a festival with storytelling and discussions at the Sheraton Hotel in Warren. Call the New Jersey Council for the Humanities.

MONDAY, OCTOBER 26

NEW BRUNSWICK — The New Jersey Bar Foundation will hold a workshop on teachers and law rights beginning at 9:30 a.m. Call 1-800-FREE-LAW for location.

BASKING RIDGE — The North Jersey Chapter March of Dimes Birth Defects Foundation presents a auction with new Jersey's top chefs at the Old Mill Inn beginning at 8:30 p.m. (973) 882-0700.

NEWARK — The Newark City Council will hold a master plan workshop at city hall beginning at 5 p.m. (973) 733-5300.

MIDDLETOWN — The Monmouth County Park System will offer a baby lap classes at the Tatum Park Hill Activity Hall beginning at 12:15 p.m. (732) 842-4000.

TUESDAY, OCTOBER 27

NEWARK — The New Jersey Business & Industry Association will hold a workshop on the environment at NJIT in Newark beginning at 4 p.m. (908) 393-7707.

WEDNESDAY, OCTOBER 28

TRENTON — The New Jersey School Boards Association and the NJ Association of School Business Officials will hold a workshop on schools in the next century at the Atlantic City Convention Center beginning at 1 p.m. (609) 695-7600.

SCOTCH PLAINS — Union County Vocational-Technical Schools will offer a course in floral arranging for the holiday season beginning at 6:30 p.m. (908) 869-2929.

WEST ORANGE — The West Orange Public Library will hold a seminar on sexual harassment in the workplace beginning at 7 p.m. 1-877-666-6625.

JERSEY CITY — New Jersey City University presents a mid-day concert at Hespurn Hall beginning at 12 noon. (201) 200-3426.

ATLANTIC CITY — The New Jersey School Board Association will hold a workshop on property taxes at the Atlantic City Convention Center beginning at 2:30 p.m. (609) 278-5202.

THURSDAY, OCTOBER 29

NEWARK — The Newark Literacy Campaign will take volunteers at the public library beginning at 6:10 a.m. (973) 623-4001.

NEW YORK — The Lehman Center presents La Belle Marianne Du Regal beginning at 7:30 p.m. (212) 586-3500.

CRAWFORD — Union County College will hold an exhibit on mixed media by China Marks.

FRIDAY, OCTOBER 30

PLAINFIELD — The Senior Citizens Group will hold a public birthday party for Halloween beginning at 1:30 p.m. (908) 753-3505.

NEWARK — Essex County College will hold a discussion on prisons at the school's auditorium beginning at 6 p.m. (973) 287-1275.

TRENTON — The New Jersey State Council on the Arts will host a Halloween festival in Trenton Municipal Building. Call (609) 292-6130 for info.

SATURDAY, OCTOBER 31

NEWARK — Essex County Clerk Patrick J. Morley will open the public service office for voters seeking recall ballots at beginning at 9 a.m. (973) 621-4922.

JERSEY CITY — Hudson County Community College will offer a course in bartending beginning at 8:30 a.m. (201) 714-2107.

NEWARK — The New Jersey Historic Society will host a Halloween family fest beginning at 12 noon. (973) 586-8500.

JERSEY CITY — The New Jersey Cultural Alliance will host a music exhibit at the Liberty Science Center. Call (201) 200-1000.

NEWARK — The Quintana Civic Association will host their 10th Annual Halloween Party at the Flammogen Manor beginning at 3:30 p.m. (973) 733-8058.

Lanuza receives Payne Scholarship



NEWARK — Congressman Donald Payne, center, and Lincoln Technical Institute President Pat Santangelo, at right, discuss refrigeration systems with Donald Payne Congressional Scholarship recipient Marie Lanuza, at left, at the Institute in Union, N.J. for the next Donald Payne Congressional Scholarship is Thursday, October 22. Information is available from Tom Pella at (908) 964-7800.

Mentor's mission teach life skills



OCEAN CITY — The Flanders Hotel in Ocean City once again sits majestically on the Boardwalk, thanks to R.A. Painting, the Cape May Court House and its young team of painters. The president of R.A. Painting, Reggie Anderson, has made it his mission to teach minority youth, not only how to paint, but how to live and how to conduct business. Anderson, standing in photo, is proud of his team, which consists of, seated from left, Sterling Price, Villas; Kim Williams, Cape May Court House; Segmon Price, Villas; Foreman George Queen, Villas.

'Black Achiever' to mentor urban youth



NORTH BRUNSWICK — Anthony Davis, a Newark resident, and career advisor at the DeVry Institute in North Brunswick, was nominated by his colleagues to the Newark YMCA's prestigious mentoring program, the 1998-99 Black Achievers. The underlying rationale of Black Achievers is the notion that whether it was a school teacher, minister, parent, or neighbor, the recipients were people who took time to offer inspiration and guidance to these men and women. Davis along with 28 other individuals were honored at a recent ceremony at the Sheraton Meadowlands in Secaucus. "I am honored to be viewed as a role model," he said. Davis' role in his "dream job" at DeVry consists of assisting and coaching students with their job search and maintaining contact with them and their employers.

Inmates help spruce up Plainfield



PLAINFIELD — Workers from Union County Jail take a break from clearing brush and debris along the Raritan Valley Line in Plainfield recently in a joint effort between the city, the county and New Jersey Transit. "The people of Plainfield and those who ride the train through the city will certainly appreciate this effort to make the right of way more presentable," says Plainfield Mayor Al Williams, "and making Plainfield more presentable is one of the things our citizens have said they want most."

Tots train for literacy



PLAINFIELD — Skilman School first-graders Davidson Motley and La Tonya Folk walk hand-in-hand to the Plainfield library as part of a March for Literacy recently. The library hosted approximately 325 students from the school in conjunction with the Plainfield School District's Family Power Initiative focusing on literacy.

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1000 Morris Avenue
NAVESINK:
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100 Washington Avenue
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Route 16 East, Rockbury Mall
SCOTCH PLAINS:
421 Park Avenue

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NATION/WORLD BRIEFS

MILLION MAN MARCH THIRD ANNIVERSARY

CHICAGO—Nation of Islam leader, Minister Louis Farrakhan, is the scheduled speaker for the third anniversary of the Million Man March on Oct. 16. Speaking from Howard University, Min. Farrakhan will discuss the march's theme, "Atonement Will Save America From God's Destruction." This year's anniversary theme focuses on America's perception of religion and the loss of morality and love for man.

"We must get prepared to meet with Min. Farrakhan on Oct. 16," said Brother Amir Abdul Khadir Muhammad, a regional coordinator. "With what's going on with the world now there is a great need for everyone to atone."

REPORT LINKS RACE TO U.S. HUMAN RIGHTS VIOLATIONS

WASHINGTON—"Race is the thread that runs through" a series of human rights violations in the U.S., said Amnesty Secretary General Pierre Sané last week at the release of the organization's major report on the United States.

According to the findings, African Americans are adversely affected by violations such as police brutality. "Reports of discriminatory treatment by police toward racial and ethnic minorities are common, and black people arrested for minor offenses, for instance, appear particularly vulnerable to police brutality," the report stated.

Sane cited the number of African Americans in prison, 50 percent of the 1.7 million people currently incarcerated. And, while in prison, increasing numbers of inmates are being subjected to high-tech restraints such as the electronic stun mask earlier this year.

Sane said the human rights organization will conduct a 12-month campaign to highlight violations, which will include a letter-writing campaign to federal and state officials.

"We will be actively campaigning to obtain from the U.S. authorities a renewed commitment to placing human rights protection at the heart of U.S. domestic and foreign policy," Sane said.

RACE PANEL SAYS WHITE PRIVILEGE IS THE PROBLEM

WASHINGTON (IPS) — President Bill Clinton's Advisory Board on Race recently concluded a 6-month study on the U.S. citizens to learn the history of racial oppression and fight racial stereotypes in their country. White's report states that the United States was largely built on a "history of white privilege" that has only been partially overcome in recent decades. "To understand fully the legacy of race and color with which we are grappling, we need a vision that sees the need to understand that Whites tend to benefit, either unknowingly or consciously, from this country's history of white privilege," stated the 121-page report.

Released with the report was a 74-page study by Clinton's Council of Economic Advisors, on recent economic and social trends affecting minority groups. It concluded that "race and ethnicity continue to be salient predictors of well-being in American society."

ZAMBIAN GOVERNMENT SAYS 'NO TO GAY GROUP'

LUSAKA (IPS) — The Zambia Independent Monitoring Team (ZIMT), a human rights organization, is receiving opposition from the government for trying to form the Lesbians, Gays, Bisexuals and Transgender Persons Association of Zambia (LEGATRA). The government, backed by anti-sodomy laws, has vowed that it will not condone the formation of a group or register LEGATRA as a legitimate association. Homosexuality is a felony which carries a fine or a jail sentence of up to 14 years.

"Registration [of LEGATRA] is going as planned, and the public should ignore totally the government's view on homosexuality and lesbianism," says Alfred Zulu, ZIMT president.

According to Zulu, LEGATRA will fight for the removal of all laws that discriminate against local gays, offer AIDS/HIV awareness, and counsel its members.

DC COURT approves gold medals for 'Little Rock Nine'

By Darlene Superville
Associated Press Writer

WASHINGTON (AP) — The heroism of nine black teen-agers who were cursed and spit upon as they integrated Central High School in Little Rock, Ark., would be recognized with Congress' most prestigious civilian award under a bill the House passed Friday.

Rep. Bennie Thompson, D-

Miss., said the Congressional Gold Medal was a fitting honor for civil rights pioneers whose bravery and courage Congress had yet to recognize.

"Today our nation has a solemn and long overdue thank you," said Thompson, sponsor of the measure, passed by voice vote. "Thank you for the civil rights pioneers who blazed a trail through the wilderness of racial discrimination to lead our nation

kicking and screaming at times down the path of justice and equality."

Each person in the group known as the "Little Rock Nine" would receive a medal.

George Washington was the first of more than 120 people to receive the award. Others include Marian Anderson, Mother Teresa and Frank Sinatra. South African President Nelson Mandela became the most recent recipient last month.

More than 40 years ago in 1957, the group's attempts to attend school met resistance from the Arkansas governor, local leaders and a unit of the National Guard. They made it to class when President Eisenhower ordered U.S. Army paratroopers to escort them through mobs of hate-filled whites to enforce the Supreme Court's school desegregation order. "It was absolutely unbelievable," said Sen. Dale Bumpers, D-

Ark., the Senate sponsor. Now middle-aged, the nine — Jean Brown Trickey, Carlotta Walls LaNier, Melba Pattillo Beals, Terese Robo, Gloria Ray Kahnback, Thelma Mothershead Wair, Ernest Green, Elizabeth Eckford and Jefferson Thomas — returned to Central High School in 1997 with President Clinton to commemorate the September day they integrated the school.

Racist float participant axed from police force

By Frank Elkman
Associated Press Writer

NEW YORK (AP) — Police Commissioner Howard Safir followed through on his threat Saturday to fire a police officer for riding on a racist Labor Day parade float in Queens.

"It is my considered decision that Police Officer Joseph Luchiano does not deserve to wear the shield of a New York City Police Officer and, in fact, he is dismissed," Safir said in a statement issued Saturday afternoon.

Safir had previously said he would fire Luchiano once the officer's right to an administrative trial was met, that trial was held last week. The commissioner, who has final say on all disciplinary cases, had to act before midnight on Saturday — when Luchiano's 30-day suspension was to end and laws

required he go back on the payroll.

Luchiano's racist behavior set a very poor and reprehensible example which brought shame on the New York City Police Department," Safir said.

The city suspended Luchiano and two firefighters without pay on Sept. 11 after they were identified as being among the nine people on a Labor Day parade float in Broad Channel, a predominantly white community in an isolated area of southern Queens.

The men wore blackface and Afro-style wigs, threw watermelon and fried chicken and mocked the bias murder of a black man in Texas, all under the banner "Black to the Future 2098."

The officer was charged by the department with conduct prejudicial to the force and with knowingly associating with people or organizations that

advocate hatred, oppression or prejudice toward a racial or religious group.

The charges are not criminal.

During his trial, Luchiano was admitted by New York City Liberties Union lawyers who argued that he illegally suspended for exercising his free-speech rights. He was off-duty at the time of the parade.

"The decision demonstrates a self-righteous hypocrisy on the part of Commissioner Safir and Mayor Giuliani," said Norman Siegel, the NYCLU's executive director.

"In the name of racial sensitivity, they are firing someone who was off-duty on an off-duty, sitting on a racially offensive float," he said. "Yet they do not fire cops on duty who beat people up and let their racial names appear on disciplinary records and on file."

Giuliani's press office issued a statement saying the mayor supported Safir's decision.

Luchiano, on the force 4 1/2 years, has admitted he was on the float, and apologized for it. Last month, the officer filed a federal lawsuit demanding the NYPD give him his job back.

Siegel said Luchiano, who was out of town Saturday, was disappointed but not surprised by the action. "The decision is utterly baffling and irrational," Siegel said. "We are confident that the federal court will vindicate Officer Luchiano's rights."

A judge who presided over a separate administrative trial for the firefighters has not said when he would issue her recommendation to Fire Commissioner Thomas Von Essen. She set an Oct. 14-15 filing deadline on additional papers on the matter.

Brawley ordered to pay damages

POUGHKEEPSIE (AP) — Tawana Brawley was ordered to pay \$185,000 in damages by a judge who said the young black woman failed to understand the grief she's caused by claiming she was raped by a gang of white men. "It is probable that in the history of this state, never has a teenager turned the prosecutorial and judicial systems usually upside down with such false claims," State Supreme Court Justice S. Barrett Hickman wrote Friday.

Order damages were awarded to Steven Pagones, a white former prosecutor who was falsely accused by Miss Brawley's advisers of taking part in the alleged rape. More than two months ago, a jury ordered the advisers to pay Pagones \$345,000 for defaming him.

The advisers, the Rev. Al Sharpton, C. Vernon Mason and James Maddox, created a furor in 1988 by alleging that a 15-year-old Miss Brawley was attacked by a group of white men. A grand jury later found evidence Miss Brawley, now 26, concocted her tale. It specifically exonerated Pagones.

During her advisers' defamation trial, Miss Brawley ignored repeated attempts to get her to appear in court and tell her story under oath for the first time.

Pagones actually won a default judgment against Miss Brawley in 1991 after she ignored his subpoenas. But the judge waived until the advisers' trial was over before assessing damages against her.

Hickman awarded Pagones \$180,000 in punitive damages and \$5,000 in compensatory damages.

Pagones did not immediately respond to attempts to contact him Friday. But he has said he doesn't have much hope of collecting the money owed him.

Brawley, who now lives in Washington area, has avoided speaking to the media and could not be reached Friday.

"Tawana Brawley appears caught up in her own fiction and unwilling or unable to recognize the grief and hurt she caused those she wrongly accused," Hickman wrote.

The judge called it appalling that Brawley traveled from her home to appear at a rally in New York at the start of the trial, but failed to travel 70 miles north to Poughkeepsie to testify. Hickman said Brawley "thumbed her nose at the jury."

Study outlines options for Social Security

WASHINGTON — The National Chamber Foundation (NCF), the U.S. Chamber of Commerce's policy research arm, today unveiled a new study outlining private options for Social Security, parking a debate among policy experts about how and when reforms could be accomplished in light of the volatile markets.

The NCF study, "A Private Option for Social Security," outlines a specific proposal for how to protect and preserve Social Security for future generations. The study's author, Peter J. Ferraro, joined Chamber President and CEO Thomas J. Donahue and distinguished policy experts from all sides of the debate in a roundtable discussion of the proposal at the Chamber's offices.

"It's not a question of whether we will partially privatize Social Security, but when and how," said U.S. Chamber President and CEO Thomas J. Donahue.

Left unattended, the Social Security system will face bankruptcy, leaving future generations without the benefits they need and deserve. The Chamber intends to make sure this issue is addressed sooner, rather than later, in a way that allows market forces to enhance retirement funding and increase the U.S. savings rate.

The NCF study discusses five main reasons for reform:

• The current system will begin to run out of funds by 2032, and be bankrupt by the year 2052.

• Social Security's promised benefits represent a low, below market return for today's young workers.

• Privatization would increase the investment and economic growth.

• Low-income workers would benefit from the higher wages and lower taxes.

A private option would increase the freedom of choice and control of workers over their own retirement finances and benefits.

Under the study's private option proposal, workers would be allowed to choose private savings, investment and insurance accounts in place of Social Security. In turn, the government would guarantee workers a minimum benefit equal to the average benefit of Social Security, regardless of the performance of the investment account. Workers would be free to choose to stay in Social Security rather than the private option if they prefer.

Donahue, who moderated the panel discussion, was joined by U.S. Chamber Chief economist Dr. Martin A. Regalia, Ferraro, Michael Tanner, Director of Health and Welfare Studies at the CATO Institute, Dorcas Hardy, adviser to United States

Association, Carolyn Lukensmeyer, Executive Director of Americans for Social Security, Gene Steuart, Senior Fellow at the Urban Institute, Bill Shipman, of State Street Global Advisors, Henry Aaron, Senior Fellow at the Brookings Institute, and John Weintraub, President of the Congressional Economic Leadership Institute.

The U.S. Chamber of Commerce is the world's largest business federation representing more than three million businesses and organizations of every size, sector and region. The National Chamber Foundation (NCF) is an independent, nonprofit, 501(c)(3) tax and public policy research organization affiliated with the U.S. Chamber.

For copies of the study, call the NCF at 202-463-5819.

Constantly shifting crowd at black rally

By Dennis Patterson
Associated Press Writer

RALEIGH (AP) — The New South needs a new focus, away from racial tensions and toward economic inclusiveness, the Rev. Jesse Jackson told about 2,000 people Saturday at a Black Family Rally.

"The New South can be a better South because now we can shift from the racial battleground to economic common ground and on to moral higher ground," Jackson told the crowd on Halifax Mall. "In this New South, the walls have been replaced by bridges."

Jackson said corporate investment, the Atlanta Olympics and the rise of Democratic and Republican political leaders could not have happened in the Old South.

"Inclusion led to growth and prosperity, but that growth and prosperity have not been gained equally," he said.

A nation that can help others stabilize their economies surely can help the poor in this country, he said, and no one should be left behind.

"And, lest we forget, most poor people are not black, and most black people are not poor," he said. "And most of the poor are not on welfare; they work every day raising their children, cleaning our hotel rooms, cooking meals for our soldiers and washing our bodies in the hospitals when we are sick. And when they are through, they still haven't managed to get out of poverty."

Jackson called the Nov. 3 elections the most critical since the civil rights era of the 1960s because the

choices will decide the public policies that affect everyone.

"This is not a time to say, 'Let my people go,'" Jackson said. "This is a time to say, 'My people, let pharaoh go. Get off your ass and vote.'"

At a meeting with reporters, Jackson chastised the media for focusing on the "soap opera in Washington" rather than other problems that affect people directly.

Jackson, who has been a counselor to the Clintons, said the first family "is in crisis, but is showing what strong families do when beset by a strong storm."

"Hillary's unconditional love and Chelsea's unconditional devotion, underpinned by a staunch faith" will pull them through, Jackson said.

Jackson ended his speech with a

call for volunteers to get out the vote Nov. 3. Hundreds in the crowd surged toward the stage to fill out cards pleading their help.

Organizers had hoped for thousands of people at the rally, but for much of the day only a few hundred were gathered at any one time.

"For every one that comes, another leaves for a while," said state Rep. Thoby Fitch, D-Wilson. "People have been shifting in and out all day, with a few people like me staying with the way through."

"We've probably had 2,000 people drift through," said Skip Adams, president of the state chapter of the NAACP. "These are the leaders in the black community, the people who will go back and talk to others."

"If we can touch these 2,000, they will touch 100,000 more."



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Candidate for Essex County Executive
Ken Gibson

TREFFINGER RECORD OF BORROW AND SPEND SELLING THE HILLTOP PROPERTY

Jim Treffinger sold parts of the Hilltop property five different times — and he sold it back to the taxpayers who owned the property in the first place. Watch closely as residents pay \$55 million for property they already owned.

SALE #1:

To plug a hole in his 1995 budget, Mr. Treffinger sold the 300 acre property for a greatly inflated price of \$32.5 million to the Essex County Improvement Authority (ECIA), whose bonds are backed by county taxpayers. But in order to net \$32.5 million to throw into the county's 1995 operating budget, the ECIA had to sell \$44.5 million in bonds to buy the property that was assessed at only \$16 million.

SALE #2:

In 1997, again needing money to plug holes in his budget, Mr. Treffinger decided the ECIA didn't really buy the water system under the ground at the Hilltop. So he sold the water delivery system under the Hilltop property to the Essex County Utilities Authority (ECUA) for \$4.2 million — again, transferring one county owned asset to another county body and borrowing millions to do it.

SALE #3:

After closely examining the Hilltop land sale again, Mr. Treffinger decided that the ECIA didn't really own the sewage system under what he called the 'lower Hilltop' property. So Treffinger sold the Hilltop sewer system to the ECIA for \$1.2 million and put the money in his operating budget.

SALE #4:

Needing still more money to plug more budget holes, Mr. Treffinger sold the county public works building at the base of the Hilltop to the ECUA for \$1.2 million. And the ECUA which is in the solid waste business, really has no need for the building, so it leases the property back to the county.

SALE #5:

In his insatiable need for money to prop up his phony 1998 budget, Mr. Treffinger went back to the Hilltop once again to sell the Police Academy to the County College for \$4 million. Again, transferring one county-owned asset to another and making taxpayers pay for it.

IN TOTAL:

Mr. Treffinger increased county indebtedness by \$55 million simply by selling and reselling the various components of the Hilltop property. He sold assets to the county owned county agencies whose bonds are backed by the taxpayers who owned the assets to begin with.

**VOTE LINE B
NOVEMBER 3**

ESSEX COUNTY FOR SALE

CREDIT CARD GOVERNMENT DOESN'T WORK!

ESSEX COUNTY HAS REACHED ITS LIMIT!

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JOBS A centerpiece of a Gibson administration will be to stimulate economic development and job creation. Ken Gibson pledges to work with our federal and state elected officials to expand job training programs, use public partnerships to make Essex County a more attractive place to do business and insure that opportunities are equally available to all county residents.

SAFE STREETS & SCHOOLS There should be no compromises, when it comes to the safety of our children and families. Our children have the right to go to school and live in neighborhoods without fear. When streets are unsafe, communities begin to disintegrate. With Ken Gibson as Essex County Executive, the county police will be restored to protect our families and children.

LOWER TAXES Treffinger has raised our taxes by cutting county services and forcing municipalities to pick up the costs and by borrowing millions of dollars which our children will have to pay back with interest. Ken Gibson will manage the county government efficiently and on a pay as you go basis. Gibson's approach to the county budget will be to balance the needs of the people with fiscal responsibility and to restore integrity to the budget process.

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Frank R. Lautenberg



US Senator
Robert C. Torricelli



Essex County Democratic Chairman
Thomas P. Cilibi



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Congressman
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Congressman
Robert Menendez



Mayor, Newark
Sharpe James



Mayor, East Orange
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Mayor, Orange
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Mayor, Irvington
Sara B. Bost



Mayor, West Orange
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NJ State Senator
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District 28



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Assemblyman
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Sergeant
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John P. Scully
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Democrat for Congress
Maryanne Connelly
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Health protection campaign launched

By Linda A. Johnson
Associated Press Writer

TRENTON (AP) — About 500 nurses and other health care workers, gathered at a spirited "Rally for Safe Care in New Jersey" Thursday, demanded new state regulations to protect patients and staff.

Waving flags and chanting slogans, health care workers and relatives of patients packed inside the Masonic Temple here to decry cutbacks in hospitals and nursing homes that they say have taken away patients' dignity and jeopardized the safety of patients and care givers.

The woman described how her 92-year-old mother, forced into a nursing home by Alzheimer's disease, got so little care that her legs withered, she fell and broke her hip, she was frequently restrained in bed and she was told to relieve herself in a diaper because no staff had time to help her exercise or use the restroom.

"What little dignity she has tried to hold onto has been taken from her," said Ann Cosgrove, sponsored by the Patients First

Coalition for Quality Health Care in New Jersey, the rally and a subsequent march on the nearby Statehouse were aimed at building support for legislation protecting patients. Organizers also hoped to draw the attention of politicians and the public to poor care and dangerous conditions, which nurses say are caused by managed-care driven health care cuts in many hospitals and nursing homes.

"Managed care is damaged care," said Stephanie Orlicio, a registered nurse who works at "a very profitable nonprofit hospital in Bergen County" that she said routinely schedules too few nurses to adequately care for patients.

She said having nurses teach patients and their relatives about self-care after they leave the hospital has been scrapped and patients instead get instructional videos.

Rally participants urged support for the coalition's "Seven-Point Plan for Action," a proposal to have the state mandate staffing levels, require standardized training for unlicensed aides and impose other rules to improve safety and quality of care. Sen. Joseph Vitale, D-

Middlesex, one of the speakers, intends to introduce the plan as legislation.

Rally sponsors included the Patients First Coalition, formed by three large unions representing health care workers, and about three dozen labor, consumer, veterans, senior citizens, civil rights and community groups.

Al Evanoff, president of the United Senior Alliance, drew loud cheers when he said everyone in this country deserves the same health coverage as members of Congress.

The excited crowd also cheered with approval during a spoof of the movie "Men in Black." Three dark-suited men demonstrated the glue of hospital executives cutting staff, patient care and costs to increase profits.

The coalition's proposed legislation would require: posting information about patient complaints, care problems and levels of licensed and unlicensed staff in hospitals and nursing homes; setting minimum staffing levels for direct care givers in nursing homes, and establishing minimum standards for nurse-to-patient ratios in all hospital units.

Currently, the state Department of Health and Senior Services requires hospitals to have "adequate nurse staffing" but only sets patient-to-nurse ratios in intensive care and a couple other units; it requires that nursing home residents get at least 2 1/2 hours of care from nurses and aides per day.

The legislation also would:

- bar unlicensed hospital and nursing home aides from performing tasks for which they aren't properly trained and would standardize training and job titles for such aides;

- set limits on the grueling hours worked by resident physicians and prohibit health care facilities from requiring employees to work overtime except during emergencies;

- require health care facilities to use new, safer needles that prevent accidental needle-stick injuries that account for 1 million health workers annually and transmit deadly diseases to about 1,000 workers annually; — and require more frequent and thorough inspections of hospitals and nursing homes by the health department.

New Jersey Hilton buys Atlantic City High

By John Curran
Associated Press Writer

ATLANTIC CITY, (AP) — In a real-life Monopoly play, Hilton Hotels Corp. on Friday bought a key parcel of land that sits near property owned by Mirage Resorts Inc. Mirage mysteriously passed on the building at a public auction.

Hilton bid \$5.6 million for the former Atlantic City High School, a decrepit building strategically located just off the casino strip along U.S. 40, one of the three main entries to the city. Mirage, which owns a slot-club Boardwalk parcel across the street, could use the school site for a parking garage if it were to develop the Boardwalk parcel as a casino.

But the company didn't submit a bid. Richard Brown, president of New City Development Corp., a Mirage subsidiary, said quietly in a City Council chambers as Assistant Solicitor Mary Sircusa opened the floor for bids. The only one came from Hilton subsidiary Las Vegas-based Realty, which was represented by lawyers Michael Tushman and Noah Berkner. Neither would say whether the company was affiliated with Hilton, but Hilton spokeswoman Redenia Giam-Moscow confirmed that it is. Brown said Mirage, which is in the midst of two major casino projects elsewhere and is gearing up to start work soon on Le Jardin, a \$1 billion casino in the marina district here, had no interest in the site and was not bent on the punch. But Brown attended the auction to make Hilton think

Mirage would submit a bid, when it never intended to do so in the first place, he said. "We knew that the only reason they would bid would be to find us up. So they wound up with a piece of property they didn't need," he said. He said Mirage has had offers to buy other properties abutting its Boardwalk site and doesn't necessarily need the school site for parking.

An Atlantic City casino industry insider who asked to remain anonymous said he was puzzled by Mirage's play. "It boggles the mind. What was in their mind? With that (prospective) garage, what a great piece of property. They (motorists) come in on the black Horse Pike, they zip into the garage and you move them across the street to the casino," he said. Giam-Moscow, senior vice president of government relations and planning for Hilton here, insisted the company was not trying to block Mirage from assembling land. "We're not trying to block Mirage from assembling land. We're not trying to block Mirage from assembling land. We're not trying to block Mirage from assembling land."

The 75-year-old building, which operated as a high school until 1994 and then briefly as a middle school last year, is not zoned for use as a casino. Giam-Moscow said Hilton was unsure what it would do with the property, which is assessed at \$18 million but was appraised at \$7.5 million by the city's appraiser. Bally Entertainment Corp., which owned Bally's Park Place and The Grand here before being bought out last year by Hilton, is no stranger to hardball real estate moves.

New Jersey expands undercover program aimed at underage drinking

By Wayne Parry
Associated Press Writer

MIDDLETOWN (AP) — With colleges back in session for the fall, students are back in the bars and liquor stores. And so are the cops.

In the next few weeks, more New Jersey towns with large college student populations will receive money to combat underage drinking. Attorney General Peter Verniero said Friday the state is expanding its Cops In Shops undercover program, which police officers are stationed in bars and liquor stores, posing as employees. They are there to arrest anyone under the legal drinking age of 21 who attempts to buy alcoholic beverages.

Long Branch Detective Lt. Patrick Joyce has worked the liquor counter at liquor stores near Monmouth University. He said the best part of the program for him is seeing the looks on the faces of young customers who plunk down \$30 for a few cans of Budweiser or Coors, only to find they've just

bought from a police officer.

"To say they're cretinous would be an understatement," he said. "They're snaggled, and they know they're snaggled."

Thirty-two people were charged under the program in Long Branch this summer. They were people aged 21 and over who bought for minors. Verniero made the announcement at a symposium on college drinking held at the Brookdale Community College in Middletown Township's Lincoln section.

"Experience tells us that young this summer, they were people aged 21 and over who bought for minors. Verniero made the announcement at a symposium on college drinking held at the Brookdale Community College in Middletown Township's Lincoln section.

"Experience tells us that young this summer, they were people aged 21 and over who bought for minors. Verniero made the announcement at a symposium on college drinking held at the Brookdale Community College in Middletown Township's Lincoln section.

just outside them to arrest underage patrons.

In addition, State Police have received \$25,000 from the state Division of Alcoholic Beverage Control to conduct a similar two-month sting in college communities. The program began in 1996. Most recently, it operated during the summer in 15 resort towns, where 189 underage patrons were arrested between Memorial Day and Labor Day.

Those arrested face a minimum fine of \$500 and a mandatory loss of their driver's license for six months. Adults who purchase liquor for underage patrons can go to jail for six months and pay a \$1,000 fine.

"The true benefit of Cops In Shops goes beyond the number of arrests a police officer makes," Verniero said. "It deters young people from attempting to purchase alcohol, and helps to cut down on illegal underage consumption in New Jersey."

Cops In Shops, another Monmouth County community with

a large college student population, has been part of the program since its inception.

"It's been working out quite well," said Detective Lt. Antonio Amadio, Jr. "It's enabled us to apprehend people buying alcohol for people under the age of 21, people selling fake IDs to students who use them to buy alcohol, and to apprehend underage drinkers themselves."

Municipalities receiving funds are: Galloway Township in Atlantic County; Hackensack and Teaneck in Bergen County; Montclair and South Orange in Essex County; Deptford Township and Glassboro in Gloucester County; Ewing Township and Princeton in Mercer County; New Brunswick, North Brunswick and Piscataway in Middlesex County; Long Branch and Ocean Township in Monmouth County; and Florham Park, Madison and Morrisstown in Morris County.

Needle-exchange program is shut down

NEW BRUNSWICK (AP) — There will be no more free needles given in this town.

AIDS activists at the Chai Project, a needle-exchange program, have decided to discontinue handing them out after Middlesex County prosecutors arrested two workers and confiscated their van, community liaison John Mackin said on Thursday.

"The risk to participants in the program is too high," Mackin said. "The Middlesex County Prosecutor's Office made it clear their objective is to shut us down."

He said program workers were concerned that continuing to offer needles and taking in used needles from addicts would lead authorities to start focusing on those people using the program.

Diana McGuire, 38, of New Brunswick, and Derek Moore, 28, of Clifton, were arrested Tuesday night by investigators from the Middlesex County Prosecutor's Office after they gave syringes to an undercover officer, authorities said.

They were charged with possession and conspiracy with intent to distribute. McGuire is the founder of the Chai Project. She had been arrested in 1996 for similar offenses. She was released Tuesday night on bond. Moore was released on his own recog-

nizance.

State law prohibits the possession, sale, or distribution of needles. AIDS activists say needle-exchanges slow the spread of the virus.

The governor's own AIDS advisory council strongly recommended that New Jersey permit needle-based needle-exchange programs. But Gov. Christine Whitman and most of New Jersey's Legislature oppose needle exchanges on the grounds that they encourage illicit drug use.

Mackin said the decision was made

because of the way the arrests were made. He said that in comparison to 1996, authorities were much more aggressive in searching for needle-exchange workers, including a student and participants getting needles.

"Anybody around the van was searched, it was homed in on. But it was really frightening to see them treat participants like that."

Assistant Middlesex County Prosecutor Ron Kencado said his office would be glad to see the group obey the law.

"If they're going to resist, we're pleased to hear about it," he said. He said participants using the program did face a risk because taking syringes was considered possession and therefore illegal.

"Are people acquiring needles in danger of apprehension? Yes," he said. "The loss of the van also hurt the project. It wasn't immediately known if the prosecutor intends to return the van to the group or not."

Mackin said the program's other efforts, which include a support group and the distribution of health awareness literature, would continue, and that they would continue to push for Whitman to change her position on needle-exchange groups.

"We're giving out everything except syringes," Mackin said.

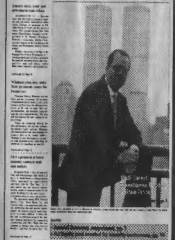
Black people respond to targeted marketing campaigns

According to a report by Packaged Facts, black people are highly receptive to financial services that are marketed to them. Example: Deluxe Corporation, by creating a check series commemorating Dr. Martin Luther King, exceeded their market projections by 15%.

*Packaged Facts is a product of FINS/SPS Research Publications Group

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The Minority Business Journal is a monthly publication focusing on minority and women business enterprise in New Jersey and New York City. MBJ regularly features the accomplishments of minority and women businesses, information concerning maintaining and expanding business, opportunities available for minority entrepreneurs, a calendar of events, editorial and commentary - issues facing minority businesses. MBJ offers an excellent forum for classified and display advertising and special business and professional card directories. MBJ provides an important communication link in the information network vital to the growth and economic development of minority communities.

Minority Business-to-Business Directory

The Minority Business-to-Business Directory is a directory of minority- and woman-owned businesses and companies committed to doing business with minorities. The Directory network's minority businesses, identifies minority and women businesses with whom public and private sector businesses and agencies can contract for products and services, and exposes a growing force of minority businesses to the general consumer. The Directory features listings and advertising as well as provides a resource guide for minority and women entrepreneurs and potential entrepreneurs to help facilitate starting and maintaining a business. The Minority Business-to-Business Directory includes listings from public and private sector businesses and agencies, minority and woman-owned business and small businesses. A delineation of ownership is provided with each listing. The Minority Business-to-Business Directory is a tool for the growth and expansion of minority and women entrepreneurs and economic development in the African-American community.

Call (908) 754-3400 for more information
Minority Business Journal & Minority Business to Business Directory opens up a whole new world of possibility

School official suspended for theft

PLEASANTVILLE (AP) — Facing allegations that she shoplifted \$18 worth of cosmetics from a South Jersey grocery store, Pleasantville's schools superintendent has been suspended by the Board of Education.

The board voted Thursday to suspend Odele Silva after meeting for about two hours in a closed session. Neither Silva, who earns \$100 a year, nor her attorney, Andrew Babiak of Trenton, commented on the decision.

Silva, 53, was arrested Saturday and charged with stealing macaroni, lippliner and blush from the ShopRite supermarket in Absecon by alleged-

ly hiding the items underneath a store floor and some shopping bags in the bottom of her shopping cart. Silva has said someone else put the items there before she began shopping, and predicted she'll be acquitted. She noted she paid for \$105 worth of other items in her cart, and said her only error was using an empty cart to hold her items.

The Press of Atlantic City has reported that store security said Silva grabbing items from the shelves and hiding them under the papers and bags in the bottom of her cart.

personnel director, was appointed interim superintendent. Silva's suspension became effective 5 p.m. today.

"It was a very tough decision, but it gives Dr. Silva an opportunity to build her case," board President Jerome Page said after the meeting. "I hope she is proven not guilty."

She scheduled to appear in Absecon municipal court Oct. 23. She worked as a bilingual teacher in the New school system from 1977 to 1981. Since then, she's worked in supervisory positions, including assistant superintendent of curriculum and instruction in the Irvington school district.

BUSINESS CALENDAR

WEDNESDAY, OCTOBER 21

TEANECK — Consultants for Corporate Benefits will hold a breakfast series at the Fairleigh Dickinson University beginning at 7:30 a.m. (908) 981-0067.

NEWARK — The NJ Commerce and Economic Growth Commission and PNC Bank will hold a seminar on succeeding in business at the Gateway Hilton beginning at 10 a.m. (973) 622-1700.

THURSDAY, OCTOBER 22

ELIZABETH — Summit Bank will hold a seminar on home improvement costs at their West Grand Street location beginning at 9:30 a.m. (908) 352-8450.

UNION — The Union County Economic Development Corporation will offer a training program on marketing and business operations at Kean University beginning 9 a.m. (908) 527-1188.

TRENTON — The New Jersey Council on Affordable Housing will hold a meeting on housing and rules in purchasing. Call (609) 292-4533 for location and time.

NEWARK — The Air Services Development Office will hold their 5th Annual Aviation Network at the Wyndham Garden beginning at 9 a.m. (973) 961-4278.

MONDAY, OCTOBER 26

NEW YORK — The National Association of Market Developers will host a seminar on marketing success at the Roosevelt Hotel beginning at 8:30 a.m. (212) 486-4255.

TUESDAY, OCTOBER 27

LIVINGSTON — United Minority Business Brain Trust will hold a business health seminar beginning at 6:30 p.m. (973) 509-8243.

WEDNESDAY, OCTOBER 28

ATLANTIC CITY — The New Jersey Association of School Business Officials will hold an exhibit and workshop at the Atlantic City Convention Center beginning at 8:30 a.m. (609) 969-7600.

NEW BRUNSWICK — The New Jersey Bar Foundation will hold a seminar on buying and selling a home beginning at 7 p.m. (732) 249-5001.

THURSDAY, OCTOBER 29

SOMERSET — The Somerset Chamber of Commerce will hold its annual business expo at Garden State Exhibit Center beginning at 11 a.m. (908) 724-7052.

SCOTCH PLAINS — Morgan Stanley Dean Witter will hold a workshop on saving money in the family at the Scotch Plains Library beginning at 7:15 p.m. (908) 322-5007.

100 Black Men of America partner to reach youth



McDonald's and internationally renowned fashion designer Karl Lashley teamed up to promote positive images for youth at the 100 Black Men of America Convention recently in New Orleans. The designer unveiled his new line of hip-hop fashion apparel at the Karl Lashley Fashion Show, sponsored by McDonald's. Hundreds of young people had the opportunity to preview exciting, cutting edge fashions as part of a week of activities designed to instill leadership, cultural pride and educational achievement. Shown from left are William Wimberly, program director, 100 Black Men of America; Ronald McDonald; Frank Gihan, director, McDonald's communications and designer Karl Lashley.

Advertisers rethinking middle-class marketing

By Yuusah L. Womack
Special to the NJPA
From the Chicago Defender

Recent studies reveal that the African-American demographic is shifting, with a growing middle-class, forcing many advertisers to rethink their strategies for targeting black audiences.

African Americans are more middle-class and educational levels are up," said Ron Sampson, executive vice president of Burrell Communications Group.

According to the ANA/The Advertiser, approximately 50 percent of African-American consumers are middle-class, an increase of 16 percent since 1990. The Multi-Cultural American Demand Index states that Black-owned businesses grew by 7.5 percent in the last decade. The percentage of black college graduates grew by 16 percent and homeownership increased by 15 percent.

A University of Georgia study reports that black purchasing power will exceed \$500 billion in 1998 alone.

"America is undergoing the most significant demographic shifts since

the beginning of the 20th century," said Alfred L. Schreiber, executive vice president of Steadman Graham and Partners, a marketing and communications consulting firm. It is the organizer of the Ethnic Marketing Convention held Sept. 22-24 at the University of Chicago. The meeting addressed demographic shifts and the effect of marketing strategies on minorities.

"Today's customer looks very different from a decade ago. Companies need to ask the question, 'Who are we marketing to?'" Schreiber said. "Are we really addressing the people who make up our country today or are we still devoting our energies to yesterday's audience?" asked Schreiber.

According to ANA/Advertiser, African Americans will account for 10 percent of the U.S. population growth until 2005.

By year 2000, studies estimate that African Americans, Latinos and Asians should represent 22 percent of all mortgages, 29 percent of all college degrees, and 23 percent of all small business owners, matching their representation in the U.S. population.

African Americans still account for a large percentage of retail sales growth, often greater than their U.S. population percentage.

Significant retail increases in car purchases, household appliances and apparel are credited to large percentages of black consumers. For example, African Americans purchase cars at 12 times the rate of other Americans.

However, although the African-American market is shifting, some doubt whether many advertisers value the importance of recognizing the changes.

"The question is whether or not advertisers are going to be increasingly sensitive to targeting businesses in this market in a direct way," said Sampson.

Sampson notes that there is very limited advertising targeting African Americans on the Internet despite studies showing that African Americans now purchase computer and Internet services at a faster rate than Whites.

Estate Planning

Dale G. Caldwell



Few people think about the distribution of their assets at death. This is especially true in the black community. Too many blacks die without a plan to distribute their estate. This typically results in unnecessary taxes and fees that reduce the amount of money passed onto heirs.

You may not be familiar with estate planning. In short, it is a financial planning technique designed to coordinate the distribution of your assets at death in the most efficient manner. Estate planning helps to minimize taxes and fees so that more of your estate is shared.

How do you start an estate plan? There are three key things that you should do to begin an estate plan. These are:

- 1) Determine the net value of your estate
- 2) Develop a plan to distribute your estate
- 3) Finalize your will

Net Estate Value

To determine the total value of your estate add up the total estimated value of your assets when you die (your savings, the market value of your home, life insurance payments, etc.). This is called the gross estate value. After determining the gross value of the estate add your total liabilities (home mortgage and other debts that your estate would have to pay upon your death). The net value of your estate is the difference between your assets and liabilities at your death.

Estate Distribution

Once you have determined the net value of your estate you must decide how it should be distributed. This is often a very difficult task. It is hard to think about the lives of your loved ones after your death. However, this planning can help your heirs live a more fruitful life than they otherwise would have lived. For example, you can increase the value of your estate with sufficient life insurance to pay for your children's education or you can put a mortgage on the family home.

Creating a Will

A will enables you to follow the distribution plan of your choice and appoint an executor. If you die without a will (which is called dying intestate) the state will appoint an executor and decide how your estate will be divided. Frequently, appointed executors will charge \$100 or more an hour to settle an estate. This may take a large sum of money out of the estate. A will also allows you to name a guardian for your children. If you do not have a will the local probate judge will decide who should be the guardian of your children. Ideally, you should have a financial planner or attorney with experience preparing and executing wills review your will. In addition, you should have your will updated whenever there is a major change to your life (new child, you get remarried, etc.) or a minimum of every five years.

Federal Estate Tax

A federal estate tax is applied to the gross estate ranging from 37 percent (for estates valued up to \$625,000) to 55 percent (for estates valued over \$3 million). In addition, most states levy an estate tax or an inheritance tax on the value of the property owned at death. Successful estate planning involves attempting to minimize estate taxes.

Tax Minimization Techniques

Living trusts provide an excellent way to minimize estate taxes and direct assets to the beneficiary of your choice. There are two types of living trusts — revocable and irrevocable. A revocable trust provides you with control over the assets in the trust. You can change the beneficiary as you see fit. The assets in a revocable living trust will be included in your gross estate and taxed accordingly. You cannot change the beneficiary in an irrevocable trust, therefore assets are not included in your estate. Irrevocable trusts are a great way to reduce estate taxes.

The marital tax deduction allows property to pass to a spouse free of federal taxes. In addition, each person is entitled to the unified estate and gift tax credit which shelters assets up to \$625,000 from federal and estate gift taxes. Moreover, each individual may give up to \$10,000 to an unlimited number of persons without incurring a tax on the gift.

Estate planning is very complicated. I recommend that you find a professional who can help you develop a comprehensive estate plan. If you need any help identifying a financial planner or an estate planning attorney please feel free to e-mail me at dale@wfr Associates.com.

Dale G. Caldwell is a Certified Management Consultant (CMC), a former Certified Financial Planner (CFP) and a National Director of Recruiting for Deloitte & Touche Consulting Group.

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Simple principles bring business success

SAN FRANCISCO — The difference between success and failure as a CEO can be distilled down into five basic principles, regardless of the size or type of business. Likewise, there are five key tendencies that tempt many CEOs to succumb to these temptations at every level — whether they're running huge Fortune 500 companies or small entrepreneurial operations. A leader who succumbs to these temptations is headed for disaster, warns the author of a new business book.

"By following the basic principles, executives will give their organizations the best possible chance to succeed. But if they can't resist the temptations, which are a part of natural human frailty, they could be doomed for failure," says Patrick Lencioni, author of *The Five Tendencies of a CEO: A Leadership Table* (October 1998, Jossey-Bass). An exciting new type of business book that reads like a novel, *The Five Tendencies of a CEO* combines practical, to-the-point business advice and tips with an intriguing storyline that drives home the key business strategies that make the difference between success and failure.

"All CEOs who fail make the same basic mistake of not resisting one or more of the five temptations. It's simple. A CEO's success hinges on just a few key behaviors," explains Lencioni, a highly sought-after business trainer, coach and consultant, and president of The Table Group, a San Francisco-based organizational development consulting firm specializing in executive coaching, intra-organizational communication, leadership and cultural development and strategic facilitation. Lencioni has trained more than 3,000 business executives on topics ranging from corporate transition to leadership and management.

"What I have found in working with thousands of business executives is that it's much easier to focus on issues like marketing, strategic planning and finance, when the real key to success is found in behavioral self-examination," he says. "Executives who are afraid to explore the basic human issues and unwilling to

face and overcome the five temptations are putting the success of their organizations in jeopardy."

The first and most important principle for success is simple, yet often not practiced by the highest ranking executives at many companies, says Lencioni. It's the desire to produce results — whether that means goals like achieving record sales growth, developing new products, or capturing market share. Executives fail to follow this principle because of the first and most dangerous of the five temptations: the desire to protect the status of their careers.

"Once executives achieve their ultimate status — becoming the CEO — they will do anything to protect it, and that means putting their egos and personal gain before the good of the company," Lencioni reveals.

The second principle — holding employees accountable for delivering on the commitments that drive results — can also fall by the wayside when executives succumb to the second temptation: the desire to be popular.

Lencioni advises executives to work for the long-term respect of employees rather than their affection and to view them as key individuals who must deliver on their commitments if the company is to prosper. "Your people aren't going to like you anyway if they — and the company — ultimately fail," he says.

Following a well-known military philosophy that any decision is better than no decision at all, the third temptation that many CEOs give into is the need to make correct decisions. This

tendency prevents executives from making it clear to employees what they are accountable for doing. And that spells disaster when it comes to achieving measurable results.

"They provide vague and hesitant direction to their direct reports and hope they figure out the right answers along the way," explains Lencioni. "The chances are good that they will produce the results CEOs eventually decide they want are slim to none."

Many people believe that it is better to agree and get along than disagree and have conflict with one another. But that mindset has caused many top executives to fail. Lencioni's fourth temptation: the desire for harmony — stifles important interchanges of ideas and leads to poor decisions.

"The best business decisions are made only after all knowledge and perspectives are on the table. And that can't be achieved if you're trying to create harmony. CEOs should encourage their employees to air their ideological differences, and with passion," he advises.

Likewise, employees should feel encouraged to challenge the ideas of the CEO, an important principle that has led some executives to fail. Why? They give into the final temptation: the need for invulnerability. Mistakenly believing they will lose credibility, their employees feel too uncomfortable challenging their ideas, these misguided executives end up squelching productive conflict.

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Local Briefs

Groups hold 'Night Out' against police brutality

NEW BRUNSWICK — The New Brunswick Coalition Against Police Brutality and the Student Action Union will sponsor a rally for the National Night Out Against Police Brutality on Saturday, October 22 at 6 p.m. at the Civil War Memorial in Mountain Square, in New Brunswick. The rally, now in its third year, will draw attention to the corruption that is currently being seen in the New Brunswick Police Department.

"Given the number of incidents that have plagued the NBPD over the past decade without a hint of action on the part of the Mayor and city council, city citizens are taking the initiative, sending a message to the city government that this issue warrants immediate attention and resolution. There will be a number of speakers at the event including Curtis Warren, keeper of 'The Tree,' located on Powers Street, where Carolyn 'Sissy' Adams was gunned down by Officer James Convaly in September 1996 and local writer Dayle Lamont Jenkins.

Union County gets new playgrounds

ELIZABETH — The Union County Board of Chosen Freeholders recently announced that the county is in the early stages of completing a \$1.04 million overhaul of its playgrounds and pools. Significant improvements were made to the county's playgrounds and pools in the communities of Cranford, Elizabeth, Hillsdale, Linden, Mountain Brook, Rahway and Union, bringing them into compliance with modern safety and accessibility standards.

"This Freeholder Board has made an historic investment in the safety and well-being of children with this project," said Freeholder Mary P. Riosolo, of Westfield. "We have made our playgrounds safer, better places for all children."

Million Man Coalition to hold reunion

JERSEY CITY — The Jersey City Million Man March Coalition invite the community to celebrate the third anniversary of the "Million Man March" of October 16, 1996 held in Washington D.C. with a Million Man Reunion, and religious of the Million Man March Tree of Hope. The observance and tree lighting activity will take place Friday, October 16 at 7 p.m. at the Martin Luther King Park. Invited speakers, choir and community leaders are expected to attend and refreshments will be served. For more information, contact Bishop Austin Harrold at (201) 432-3622.

Argentine police visit Union County

ELIZABETH — Members of a visiting delegation of law enforcement officials from Argentina recently visited the Union County Courthouse in Elizabeth as part of a week-long tour of the New York Metropolitan area.

The delegation included police chiefs, training officers and recruits from one of the largest provinces in Argentina. They were recruited two years ago to become law enforcement officers.

The contingent of about 25 actually participated in training with officers at the Union County Police Academy in Scotch Plains. They during the courthouse visit they saw the prosecutor's office and the family court before a discussion to point out some of the things they learned during their visit.

Fund to cover costs for slain Wendy's manager

EAST ORANGE — The Cameronian community have united to seek towards collecting an estimated \$100,000 in funds for slain Wendy's manager Tanyl Benedicta and to transport her body to her native country, Cameroon, for burial. Benedicta was murdered last month allegedly by a disgruntled employee when she fired for poor work performance.

Having no blood relatives in the United States, natives of her homeland in East Orange are have arranged for a fund to cover expenses. All donations may be sent to the Tanyl Benedicta Memorial Fund, c/o Requejo and Abengano, Attorneys at Law, 612 North Grove Street, East Orange 07018.

Do you have local news you want to share? We want to know! write us at: Local News/City News 144 North Avenue Plainfield, NJ 07060 or call (908) 754-3400

City celebrates 'Week Without Violence'

PLAINFIELD — The YWCA of Plainfield/North Plainfield's 4th Annual Week Without Violence campaign will engage politicians, clergy, community leaders, business owners and citizens of all ages in a 10-day discussion of practical alternatives to violence as well as their visions of a world without violence. "We've raised the bar on the discussion and are challenging our participants to 'Imagine our world without violence' ever again," said Tyone Hicks-Eda, president of the YWCA Board of Directors. "This takes the issue beyond alternatives to today's violence and encourages us to think more broadly, more seriously about how exciting and enriching our lives would be without any violence."

Since it was launched in 1995, the YWCA Week Without Violence has grown from a grassroots initiative into a global movement, with women, men and children participating in events in all 50 states and in more than 20 countries on six continents. Each YWCA organization, in cooperation with its community, develops a campaign that speaks to its specific issues and interests.

Throughout the week, forums, lectures and activities will embrace the daily themes of alternatives to violence for children, women, men and families. In addition this year's campaign has several first-time events. The campaign started Friday morning, October 16, with a First Annual Prayer Breakfast at the YWCA. On Thursday, October 22, the 1st Annual Week Without Violence Golf Benefit will be held at Hillbrook Golf and Country Club from 8 a.m. to 4 p.m. The \$100 individual golf fee includes lunch, green fees and prizes. Several levels of sponsorship are available for area businesses or organizations wishing to promote their products and services.

"Saturday is among our most ambitious days," Hicks-Eda said, "in that we are envisioning 1,000 people, adults and children, participating in our 1st Annual Walk Against Violence. That is a powerful image." The two-mile walk will begin at the YWCA and travel through Plainfield, ending at Library Park. The Walk will be followed by the YWCA and travel through Plainfield, ending at Library Park. The Walk will be followed by the YWCA and travel through Plainfield, ending at Library Park.

One of the equally exciting first-time events is the "Ecumenical Celebration of Gratitude" complete with a mass choir on Sunday, October 25, at Plainfield High School.

Auditorium beginning at 3 p.m. The Celebration is free to the public. Individuals and church or school choirs are invited to join the Mass Choir.

Two special contests to involve the creative energies of youth include a community-wide art contest on the theme of non-violence. This project is underwritten by the Friends of Sleepy Hollow who will invite several of the winners to put their artwork in the permanent display established in the portal at the Netherwood Train Station. Youth can participate individually or through their local schools or churches. All entries should be submitted to the YWCA by Monday, October 19. Winners will also have their work displayed at the Plainfield Public Library through early November.

Throughout the Week, students in Plainfield's elementary middle and high schools will be involved in activities that challenge their concepts of violence and invite their vision for a future without violence as well as those in the after-school programs at both the YWCA and the YMCA. Activities include written, oral and artistic demonstrations. In addition, youth members of the Washington Rock Girl Scouts Council, S.A.L.T., students participating in area schools served by Lucent in Your Neighborhood and students from Union College and the University will actively participate in the campaign.

The YWCA has also formed a coalition with Shiloh Baptist Church, under the direction of the Rev. Dr. Gerald Thomas, to facilitate workshops on Monday through Friday evenings, October 12-14, at 7 p.m. prior to the church's revival services. Each evening a YWCA facilitator will lead a 45-minute forum around one of the Week's themes with the focus on enlisting viable alternatives from the community. "We were pleased when Dr. Thomas suggested this alliance because it allows us to further engage individuals who are committed to quest of life issues in their communities, including respect, love and peace for all humanity," said Hicks-Eda.

The YWCA's campaign has brought forth many individual volunteers who share the YWCA's vision for a world without violence. If you are interested in volunteering for one of the Week's events, please, contact the YWCA. For information or registration for any of the scheduled events, please contact Nellie Dixon of the YWCA at (908) 756-3836.

Evening fun and food at the museum

NEWARK — Area residents, commuters and students will have the opportunity to experience one of Newark's and New Jersey premier cultural institutions in a whole new light — after dark — with *After Hours at The Newark Museum*.

The museum has instituted a new initiative that incorporates a revised schedule offering public hours every Thursday evening until 8:30 p.m., with free admission as always.

"Weeknight out" fun begins each Thursday as the sun sets, and visitors may explore the Museum's 80 art and science galleries, including the popular Ballantine House; enjoy brief tours of selected collections led by its corps of expertly trained volunteers; be entertained and informed by special programming; and have dinner at the Museum Café — all perfect activities prior to a performance at the New Jersey Performing Arts Center, or simply as a way of winding down from a hectic day.

Programs already scheduled for this series include a Vampire Grab Bag, featuring classic vampire movies in celebration of the creepiest time of year. If you come in costume as your favorite monster or scary creature you could receive a Halloween prize. Screening begin at 6:30.

On November 19, the Third Thursdays After Hours Party brings the Lindy Hop and swing to Museum guests. Learn how it's done — as in the latest Gap Store television commercial. Learn to lindy from 5:30 to 6:30 then try out all your new moves. Instructors will set the mode by wearing vintage pin-up gear — and check out the zoot suits and fedoras on the live band members as well.

In addition to the programming, dewets of good food can add the Museum Café to their "must do, where to go" list for dinner. Every Thursday from 4:30 to 8:30 p.m. the Café will serve the exceptionally delicious food that reflects the culinary genius of Larry Stronchinski, owner of Laurence Craig Distinctive Catering, and Chef Jim Riley.

The Café has already won plaudits for its excellent menu as Riley is looking forward to stretching his limits. "Evening hours will make a big difference in that we can offer a three-course meal, which might include anything from a mesclun with asparagus and smoked salmon or crab cakes at an appetizer, to a main course of chicken in a rich jambalaya sauce, a grilled salmon or a really nice steak." For those who want to eat light, there will be soups, sandwiches and a vegetarian option.

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The Temptations sang an impromptu version of "My Girl" to detainees at the Union County Youth Detention Facility. Group members are, from left, Ron Tyson, Otis Williams, Terry Weeks, Barrington Henderson and Harry McElberry.

The Temptations speak to motivate the youth

ELIZABETH — The Temptations brought a soulful message to the City of Elizabeth recently but without the fanfare that usually accompanies them while on tour.

The popular singers made a short visit in Elizabeth to speak to 24 young men and women at the Union County Juvenile Detention Center before the group resumed their concert tour later that evening at the Union County Arts Center in Rahway.

"The Temptations are to be applauded for wanting to help these teenagers," said Freeholder Chairman Daniel P. Sullivan. "They are a good example for us all by taking time out from their busy schedule to motivate young people to live better lives."

The small facility holds a total of 65 young men and women. The 24 detainees assembled to meet the group were on "Gold" status at the facility, having had no infraction within three weeks. "Because of the progress you are making, we were asked to speak to you and let you know that there is hope, you can achieve," said Otis Williams, the group's spokesman and last surviving original member. Fielding questions in a calm, straightforward manner, he touched on the rise of the group, how and when members died and other situations that came with the territory of being in the

limelight for over 30 years. At the request of one of the young people, the group sang an impromptu version of "My Girl."

The stop at the Detention Center is part of the Temptations' effort to help juveniles who have been arrested on serious delinquency charges.

"We could all be in our hotel rooms right now watching football," Williams said, "But if what we do today helps just one of you, if it give just one of you some hope, then it's all worth it."

The hallmark of The Temptations has been their straight-from-the-heart soul, said Freeholder Lewis Mingo, Jr., of Plainfield. "It's delighted that they will share their spirit with those in need of a positive message."

"Their optimism will be a much needed tonic for the residents at the Juvenile Detention Center," said Freeholder Mary Riosolo, of Westfield. "Harmony is their message and it travels well across the generations."

"The Temptations have been tested by time and we're still around" said Williams. "That's a blessing and a responsibility. The blessing is that God continues to give us the gift of song," Williams explained.

Original surviving member Otis Williams fielded questions from the detainees about the history of the group.

"The responsibility is that we make sure that our songs and our words touch the heart and soul of others," Williams said. "I just want to thank you, one young man said, standing in the back row. 'Most of the people who've gone out and made money forget about their community. I appreciate that you have gone out and made your money and now you're giving something back to your community.'"

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The rich tradition of Ghanaian kente weaving

NEWARK — Woven on looms into long strips usually four to six inches wide, lengths of kente cloth are sewn together to produce large textiles. These cloths may be designed with an overall checkerboard pattern or in an alternating rhythm.

In both the Asante and Ewe cultures of Ghana, kente traditionally is woven by men, using cotton, rayon and, occasionally, silk yarn. Asante kente is noted for its bright primary colors with geometric motifs woven at intervals, while Ewe kente often has a "woody" effect and figurative designs.

As is typical of cultures with a strong emphasis on oral history, there is a large vocabulary of pattern names connected with kente, which reveal a sophisticated array of proverbs and history within the complicated variety of warp and weft-faced designs. Some pattern names may refer to individuals for whom the designs were originally woven, while others allude to specific events, household objects, adages or certain circumstances associated with the cloth's use.

Ghanaian kente developed in the late 17th century with the rise to prominence of the Asante confederacy. Control of the major north/south trade routes gave the Asante access to imported European silk cloths, which were laboriously unraveled in order for the threads to be incorporated into hand-woven textiles. As they developed, these textiles became increasingly elaborate. The time-consuming nature of kente weaving and the use of imported silk in its production made kente cloth the ideal vehicle for the expression of chiefly authority and prestige.

Leaders wore kente at state occasions as a symbolic means of proclaiming their authority and wealth, and it remains one of the continuing prerogatives of Asante chiefs. In Ghana today, kente still is worn only for important ceremonies and occasions, symbolizing its sacred, spiritual nature.

Although it is now much more widely available in the marketplace, kente still has the power to communicate on many levels. Some 40 years after kente cloth caught the attention of Americans with the historic visits of Ghana's first president, Kwame Nkrumah, to Washington, D.C. in 1958 and 1960 — and subsequent pilgrimages to Ghana made by many African American and American leaders, including this year's historic visit of President and Mrs. Clinton — the textile is more widely embraced than ever.



Procession of women and men wrapped in Kente, Ghana.

— Photograph by Doran H. Ross

Upcoming activities complement Kente



Weaver and kente designer Samuel Cophie in his shop, Bonwire, Ghana.

— Photograph by Doran H. Ross



Ejushene Nana Diko Pim seated in state, Ghana.

— Photograph by Doran H. Ross 1976

Major national exhibition explores cultural phenomenon of Kente

NEWARK — In exploring the impact of kente cloth on mid to late 20th-century African and American cultures, the exhibit *Wrapped in Pride: Ghanaian Kente and African American Identity*, now on display at the Newark Museum, describes both the traditional and popular definitions of kente cloth, exploring the underlying dynamics of kente to uncover why it has become Africa's most widely known hand-woven cloth. In doing so, *Wrapped in Pride* pays tribute to this distinctive artistic tradition and recognizes its significant place within contemporary African culture.

"There are certainly different levels of knowledge regarding kente cloth among all populations," commented exhibit curator Anne Spencer. "However, for many Americans, its initial discovery has intertwined to a fascination with kente, and, particularly, kente as the embodiment of an identity in dress."

Once known only to residents of the former Gold Coast of West Africa, today kente is worn by individuals all over the world. However, few understand the motifs or symbolism of the colorful strip-woven cloth of the Asante and Ewe people of Ghana.

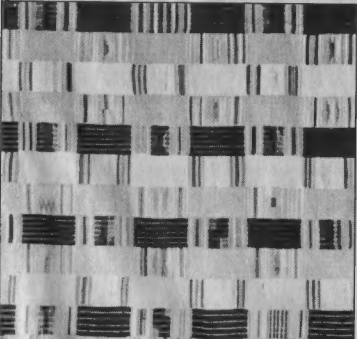
On display through January 3, 1999, this major nationwide touring exhibition exploring the history, evolution, technique and diversity of traditional Asante and Ewe kente — and the meanings attached to its use — will be on view at the Newark Museum.

Wrapped in Pride brings together some 185 examples of traditional and

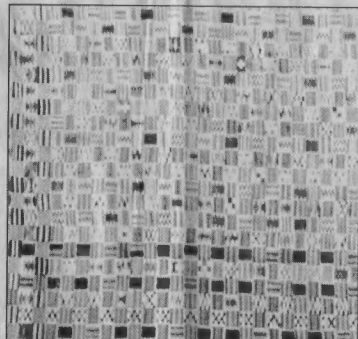
modern kente cloth, including masterpieces from the permanent collections of The Newark Museum, Fowler Museum of Cultural History at the University of California, Los Angeles, Smithsonian Institution, and leading private collections. A range of patterns are displayed and examined, from an Oyo pattern once reserved for members of royalty, dating from circa 1720, to a pattern from the 1960s named in honor of the then newly opened Akosombo Hydroelectric Dam. Examples of kente are supplemented by a rich selection of field, historical and documentary photographs.

Kente is a hand-woven, narrow strip cloth — often containing bright, primary colors with patterned motifs at regular intervals that has long been a part of the ritual culture of traditional Ghanaian society. It is produced in greater quantity, exported to more places and incorporated into a greater variety of forms than any other African fabric. Today, kente is prominent in contemporary African American society as well, often embraced as a symbol of black identity.

According to Anne Spencer, Curator of Africa, the Americas and the Pacific at The Newark Museum and co-organizer of the exhibition, "*Wrapped in Pride* breaks new ground by going beyond the examination of kente's place in Ghana to a study of how kente has been adopted in other parts of Africa and the African Diaspora, its spread to the United States, and, finally, its incorporation into contemporary American life."



Two examples of kente weaving: The fabric on the left is called a wrapper and the woven piece on the right is known as a man's kente cloth.



NEWARK — The Newark Museum has developed several exhibit related programs that will enhance your knowledge of the history and production of kente. Among them are:

On November 8, a Soul to Soul Dance features Ghanaian Highlife and Caribbean bands, 5-8 p.m.

On November 14, a symposium examines the commercialization of kente cloth, featuring Ghanaian and African American scholars and pan-

elists in a discussion of their personal experiences with kente, as well as the appropriation of kente by the African American community and American vendors. 2 p.m. Free.

On December 27, the Museum's annual Winter Festival/Kwanzaa Celebration features hands-on workshops and demonstrations. Performances include the Sankofa African Dance Ensemble and Ghanaian storytelling by Kabu

Okai-Davis of the African Globe Studio Theater, 1-4:30 p.m. Free.

An eight-week course entitled *A Year in Africa* is planned as a thematic examination of significant contributions of African art and culture (including those of Ghana, Nigeria and the Democratic Republic of Congo) to other world cultures. School.

include drumming, dance, textile design, food and music.

Please confirm information by contacting Catherine Jellinek at the Newark Museum (973) 596-6638.

Religion Calendar

THURSDAY, OCTOBER 22

NEWARK—Beulah Baptist Church will present evangelist G.L. Dickson at Genesis Baptist Church beginning at 7:30 p.m. (973) 642-4817.

FRIDAY, OCTOBER 23

ATLANTA—3rd annual Gospel Heritage Gala Concert & Awards. For detailed information, call 615-378-8556.

HAWTHORNE—The Northern NJ Sunday School Association will sponsor the 38th annual Christian Union Convention through the 24th at the Hawthorne Gospel Church, 1-800-363-4410 or 973-285-1540.

EAST ORANGE—God's Armor Inc. presents a reading and signing by author Dr. Susan Johnson-Cook beginning at 11 a.m. (973) 675-1155.

NEWARK—Beulah Baptist Church will present a gospel night at the church featuring the Gospel Keynotes and The Bower Brothers. Call (973) 642-4817 for time.

SATURDAY, OCTOBER 24

EAST ORANGE—God's Armor Inc. will host a gospel concert starting at 7 p.m. at the church and Celebration. Call (973) 675-1155 for time.

NEWARK—Beulah Baptist Church will present a women's prayer breakfast at Hope Baptist Church beginning at 8 a.m. (973) 642-4817.

SUNDAY, OCTOBER 25

RAHWAY—Holy Mountain Church of God and Christ presents a men's day celebration at Agape Family Worship Center in Rahway beginning at 4 p.m. (732) 388-0680.

WEDNESDAY, OCTOBER 26

NEWARK—Beulah Baptist Church host a prayer service with Pastor Joseph Carter at New Hope Baptist Church. Call (973) 642-4817 for further information.

THURSDAY, OCTOBER 29

NEWARK—Beulah Baptist Church presents Rev. Aaron Holles of Faith Temple New Hope Church and Reverend Anthony Wilcots of Liberty Baptist Church, beginning at 7:30 p.m. (973) 642-4817.

New group focuses on family



PLAINFIELD—Recently the organization CALF was born at 825 West 7th St. at the Rose of Sharon Community Church in Plainfield. CALF stands for Creating A Legacy Foundation. CALF is a non-profit foundation formed to strengthen and support families to improve their quality of life. The organization was founded by Martin P. Cox President and Roger K. Cassett, Vice President who combined have over 50 years of community service. CALF is an organization that will provide educational programs and fun trips for its members. The annual membership fee is \$52 per child. The trip expenses will range between \$22 and \$45 excluding food per child. Children that are members will be given a book bag, note books, pencils, cap and a CALF T-shirt. Payments for trips must be received two weeks before the trip date. Children must be five years old and enrolled in kindergarten. Birth certificates must be provided for five- and six-year-olds. This program is only available for children K through the eighth grade. Our first Community Partner is the Rose of Sharon Community Church under the leadership of the Reverend M. LaVonne Ball. All trips will depart from and return to Rose of Sharon Community Church, 825 West Seventh Street, Plainfield, NJ. For more information call Martin P. Cox on 908-754-0662 or Roger K. Cassett 908-561-4747.

Black school receives grant from HUD

ATLANTA—During The Interdenominational Theological Center's (ITC) 40th Anniversary kick off at Antioch Baptist Church North, the U.S. Department of Housing and Urban Development (HUD) presented a check to the ITC in the amount of \$330,000. The ITC was selected as one of the 19 Historically Black Colleges and Universities (HBCUs) receiving grants from HUD to address housing needs and revitalize distressed areas in their communities.

HUD Secretary Andrew Cuomo announced that \$6.5 million in grants will go to help 19 Historically Black Colleges and Universities (HBCUs). "Our partnerships with HBCUs continue to grow and succeed," says Cuomo. "HBCUs are demonstrating their determination to make a difference in their neighborhoods by expanding their community outreach and developing

community-driven solutions that work."

The grant will be used to provide technical assistance to faith-based organizations in the Atlanta University Center (AUC) community. The ITC will focus on youth ministries, community development and asset building, and will work closely with the United Way and the University Community Development Corporation in the AUC.

"We are very pleased that HUD recognizes the ITC as a leader among colleges and universities committed to the renewal of American society. We can't change the world, but we can certainly be a force in changing our block," says The ITC President Robert M. Franklin, Jr. Since 1991, HUD has awarded more than \$49 million to HBCUs to support economic and community development activities.



Members of the clergy voice concern over Lyons

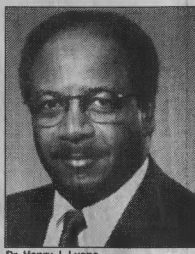
CHICAGO—Ministers across the nation met recently and discussed issues where they feel Dr. Henry J. Lyons, President of the National Baptist Convention, USA, Incorporated, has been unfairly treated. Dr. E.J. Jones of Chicago, Illinois, stated that "Lyons should have never been indicted by Florida State Attorney's office or the Federal authorities." Dr. Jones stated that "Lyons' case is a case of overt injustices toward African Americans in this country. A country that has always sought to hold back African Americans for over 200 years. That the United States system of preying on African American is evidenced in the criminal justice system where millions of black men have been incarcerated." Ministers echoed the need to have an evidentiary hearing into the proceedings of the federal grand jury that indicted Lyons. They feel that the process should be aborted.

Rev. George Lee of Ocala, Florida said, "The whole thing stinks," speaking about the Federal Grand Jury that indicted Lyons where the foreman of the Grand Jury, Dale T. Marler was indicted on charges of drug trafficking. Marler assumed the name "revere" and had been selling drugs for two years. Ministers said it is up to the law to ensure due process and that Lyons and others have not been afforded due process.

Ministers said that according to a statement issued by the U.S. Attorney's office that the discovery of Marler's activity should have no impact on the decisions of the Grand Jury's indictment against Lyons and is a tactic used by the prosecutor to ensure that no justice for Henry J. Lyons ever take place.

Ministers in the meeting also feel that looking underneath the activities of Dale T. Marler, the grand jury foreman, is the covered-up desire by over zealous prosecutor to destroy Lyons and that the matter needs to be looked into by the court.

"If this had been a white man that had been indicted by a black foreman of a Grand Jury that was participating in a crime while serving on that Grand Jury, the case involving the white man would have been thrown



Dr. Henry J. Lyons

out of court the week it was discovered," Lee said, "and the mainstream media would have castrated the African American jury foreman." However, little press has been given to the matter other than to demolish the matter, particularly, the St. Petersburg Times, the local newspaper in Lyons' hometown.

The clergy vowed to tell every member in their congregations about the injustice they felt Lyons was receiving.

Dr. A.E. Williams of Cleveland, Ohio stated, "The white newspapers won't print one good word about Dr. Lyons, but that won't stop us from telling it all over this country." Dr. Williams referring to an old spiritual hymn. "Go tell it on the mountain, over the hill and everywhere," stated, "That is exactly what we must do as Clergymen in order to let the public know what is happening to Henry J. Lyons, because the mainstream media is censoring and shaping every bit of the news and will not allow the other side of the story to be told about the good of Henry J. Lyons."

Dr. Jones continued, "It brings to mind the horrors blacks faced during the time of slavery when they used dogs and bats of poison to track down black slaves that would run away from their white slave master in the pursuit of freedom. In the Henry J. Lyons case, they are using the bodies of law that is supposed to uphold justice. It is very frightening."

Training conference prepares for Black Church Week of Prayer

NEW YORK—HIV/AIDS is having a devastating impact on black communities nationwide. To help reverse this trend, a training conference for representatives of churches that are traditionally or predominantly black and for community and public agencies that wish to engage black churches in AIDS programs, will take place Thursday, November 12 through Saturday, November 14 at Sheraton-Henrietta Conference Center in Nashville, TN. Church representatives will attend the session on November 12 and community and public agencies will attend the November 13-14 session. A \$150 per person fee will be charged for church representatives; agencies will pay \$250 per person. Fees include lodging, materials, food and accommodations.

The training conference is presented by *The Balm in Gilead*, the national organization that organizes the Black Church Week of Prayer for the Healing of AIDS, which will take place March 7-13, 1999. Conference reservations can be made by calling toll free 1-888-225-6243.

Trainers will give participants the information, methods and spiritual motivation to mobilize Black

faith communities to observe the Black Church Week of Prayer for the Healing of AIDS. Through workshops, lectures and discussions, the training session will address key topics including: Black Theology and Engaging Black Clergy in AIDS Work Setting Goals and Fund Raising.

"Despite the fact that HIV is 100 preventable, black Americans are contracting the disease at an alarming rate," said Pennessa C. Seale, CEO of *The Balm in Gilead*. "Church is where black people get information and form their attitudes. This is why churches can remove the stigma surrounding HIV/AIDS," she said. "Churches are the places to provide education about HIV/AIDS and to ensure that families affected by the disease receive compassion and support."

The Black Church Week of Prayer for the Healing of AIDS is a proven program for educating Black communities about HIV/AIDS prevention and treatment and for providing spiritual renewal in terms of the impact of the epidemic. The program is endorsed by every major historically black church denomination, as well as by the Congress of Nation-

al Black Churches and T.D. Jakes Ministries. In March 1998, thousands of churches and organizations observed the Black Church Week of Prayer in towns and cities across the nation.

The Balm in Gilead is the only national organization dedicated to mobilizing black churches to become community centers for AIDS education and compassion. In addition to the Black Church Week of Prayer for the Healing of AIDS, the organization operates the Black Church HIV/AIDS National Technical Assistance Center, which is funded by the Centers for Disease Control and Prevention (CDC). On December 1, World AIDS Day, *The Balm in Gilead* will sponsor the Black Church Speak Out on AIDS! Featured speakers will include Bishop John Hurst Adams, Sr. Bishop of the AME Church denomination and Bishop T.D. Jakes of the Potter's House, Dallas, Texas.

For more information about the Black Church Week of Prayer for the Healing of AIDS or other programs, contact *The Balm in Gilead* at 1-888-225-6243 or write to 130 West 42nd Street, Suite 450, New York, NY 10036.

Billy Graham to speak at youth crusade

TAMPA—Evangelist Billy Graham, who turns 80 in November, will cast a net out into cyber space as he broadcasts the Saturday Night "Concert for the Next Generation" from the Raymond James Stadium in Tampa on October 24, from 7-9 p.m. (EST).

The concert will combine high energy music with this year's Grammy winning contemporary Christian artists. Following their sets, Graham will deliver straight talk from the Bible, assuring the teenagers that he is concerned about their world.

People of all ages around the world can join in live via the internet by visiting www.billygraham.org.

where they can link into a special web site which will stream audio and video to an unlimited number participants. The program will also be available for viewing at any time at that site for one week following the broadcast. Both methods will require users to have *RealPlayer* on their systems, which can be downloaded free of charge from the site.

"It is amazing how technology is being used to hurt the world," Graham said in a recent sermon. "But it is also being used to spread the Gospel on a scale that has never happened in the history of Christian church."

Rev. Graham has included a

youth emphasis in each of his stadium crusades, beginning with his Cleveland outreach in 1994. Since then, "Youth Nights" have broken eight consecutive stadium attendance records including one previously set by the Super Bowl at the Georgia Dome in Atlanta with crowds high as 88,500, eighty percent of which were under 25 years of age.

This new generation of American youth may be in our own backyard, but they live outside the grasp of the church," said Rich Marshall, crusade director. "It's time to send the Gospel, there is no generation gap."

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Health Calendar

WEDNESDAY, OCTOBER 21

NEW BRUNSWICK — Robert Wood Johnson Medical Center will hold a blood drive at the hospital's courtyard beginning at 9 a.m. (732) 937-8820

TEANECK — Holy Name Hospital will offer a two-step program on quitting smoking at the hospital's health center beginning at 7:30 p.m. (201) 833-3186

THURSDAY, OCTOBER 22

NEW YORK — The Lincolnshire Center presents a seminar on the nation's first policy at the Open Society Institute beginning at 4 p.m. (212) 548-6695

TEANECK — Holy Name Hospital will hold a seminar on detecting depression in children at the hospital's board room beginning at 7:30 p.m. (201) 833-1850

MONTAILE — The Planned Parenthood of Northern New Jersey will hold a conference at the hospital's board room beginning at 9:30 a.m. (973) 539-5850 for mercy

VOORHEES — Mary Health Plan of New Jersey will hold a Community Advisory Council meeting at the Mansion from 11:30 a.m. to 1 p.m. (609) 962-8282

FRIDAY, OCTOBER 23

IRVINGTON — Irvington General Hospital will hold a free seminar on telemedicine beginning at 2 p.m. (973) 399-6196

NEWARK — Saint Michael Medical Center will hold a blood drive sponsored by the Blood Center of New Jersey beginning at 7 a.m. 1-800-BLOOD-NJ

SATURDAY, OCTOBER 24

ELIZABETH — Union County College Campus in Cranford will hold a lecture on women's health at the Cranford campus beginning at 8:30 p.m. (908) 527-4745

NEW BRUNSWICK — Robert Wood Johnson Hospital will hold a class on siblings and the changes when a new baby arrives at the hospital's board room beginning at 11 a.m. (732) 937-8820

ELIZABETH — Elizabeth General Medical Center and the New Jersey Department of Human Services Commission for the Blind and Impaired will offer free eye examinations for individuals suffering from diabetes beginning at 8:30 a.m. (908) 629-8167

SOUTH ORANGE — The Blood Center of New Jersey will hold a blood drive at the Rescue Squad Center beginning at 10 a.m. 1-800-BLOOD-NJ

SATURDAY, OCTOBER 24

TEANECK — Holy Name Hospital will hold a training program on adult and child abuse at the hospital's board room beginning at 8 a.m. (201) 833-3186

SUNDAY, OCTOBER 25

UNION — The Blood Center of New Jersey will hold a blood drive at the Union Elks Lodge beginning at 10 a.m. 1-800-BLOOD-NJ

MONDAY, OCTOBER 26

NEW BRUNSWICK — Robert Wood Johnson Medical Center will hold a support group on women's health and information and local...

BELLEVILLE — Clara Maes Medical Center will host a support group for women living or dealing cancer at the hospital's board room beginning at 7 p.m. (973) 450-2116

NEWTON — The Blood Center of New Jersey will hold a blood drive at the Masonic Harmony Lodge beginning at 4 p.m. 1-800-BLOOD-NJ

TUESDAY, OCTOBER 27

EWING — The New Jersey Center for Outreach and Services for the Asian Community will hold a seminar physical disabilities at Nodd & Kidozie in Wayne beginning at 6:30 p.m. 1-800-4-ASIA

TEANECK — Holy Name Hospital will offer a course on The City Club at the health services building beginning at 1 p.m. (201) 833-3186

WEDNESDAY, OCTOBER 28

TEANECK — Holy Name Hospital will hold a support group for caregivers at their health services building beginning at 12 p.m. (201) 833-3186

NEW BRUNSWICK — Robert Wood Johnson will hold a seminar on epilepsy at the hospital's board room beginning at 7:30 p.m. (732) 828-3000

FRIDAY, OCTOBER 30

NEW BRUNSWICK — Robert Wood Johnson will hold a support group for those who suffered stroke and their families at the hospital's auditorium beginning at 12:30 p.m. (732) 937-8820

Intercultural cancer council calls upon Congress to equalize war on cancer

WASHINGTON The Intercultural Cancer Council (ICC), an issue advocacy group formed to address the cancer crisis among minorities and the medically underserved, unveiled a set of policy recommendations that are crucial to any revitalized effort aimed at reducing cancer in this country.

In the policy recommendations, ICC calls upon Congress and the Administration to harness the necessary resources for fighting the war against cancer and to allocate them to meet the challenges of our diverse society. ICC recommends that policymakers adopt and implement policies and funding priorities targeting the needs of minorities and the medically underserved; quadruple the budget of cancer prevention, early detection, and treatment programs in the Centers for Disease Control and Prevention; designate a highly visible national cancer coordinating entity, reauthorizing and increase funding for the National Institutes of Health; continue priority on Department of Defense cancer programs; and expand cancer data registries.

"Cancer is a harsh reality for many Americans and their families," said Reverend Jesse Jackson at a recent ICC press conference in Washington. However, African Americans, Native Americans, Hispanics and Asian Pacific Islanders are more likely to die from a wide range of cancers than their white counterparts.

"Cancer does not discriminate as a disease," continued Jackson. It inflicts pain and hardship on people of all colors and economic backgrounds in America. And, remember, some cancers disproportionately affect poor whites like those who reside in rural areas. Poverty cuts across racial lines, according to a 1990 report published by the Office of Technology Assessment. In fact, victims in the war on cancer are particularly found in medically underserved, poor white communities. Of the 9.5 percent of the American population that lives below the poverty line, 6.6 percent are white.

Jackson concluded, "To combat cancer we must have a system of national health care in place that meets all of America's needs based upon need and not based upon race or money."

For more information regarding cancer disparities among minorities and the medically underserved, please contact Susan Bachar at (202) 484-2776

Back to school with allergies and asthma

A Bill of Rights for children with allergies and asthma

FAIRFAX, Va. — School days are often a time of excitement for children and parents alike. However, for the estimated 5 million children with asthma, going to school can be a frightening experience. Asthma is the leading cause of school absenteeism due to a chronic illness. This translates into 56.2 billion a direct and indirect costs including medical fees, lost workdays for parents and missed school days for children. Most of these lost days can be prevented by proper education and appropriate health care.

To help parents, school staff and children protect children with allergies and asthma and reduce the 10 million lost school days each year, the Allergy and Asthma Network-Mothers of Asthmatics, Inc. (AANMA), has released *A Bill of Rights for Children with Allergies and Asthma*. According to AANMA, a child with allergies and asthma and his/her family has the following rights:

- To be presented with the proven scientific facts about asthma and allergies clearly and thoughtfully, discussing appropriate concerns without creating needless anxiety
- To be cared for by a supportive physician who provides a plan for preventive management of asthma and allergies as well as treatment for acute episodes
- To live in a smoke-free environment, making reasonable attempts to eliminate relevant allergens
- To appropriate medications and medical devices so uncontrolled asthma or allergies do not limit potential scholastic, athletic, and social achievement

To locate an asthma and allergy specialist in your area, contact the American College of Allergy, Asthma and Immunology at 800-847-7777

Mayor asks city to participate in cancer research fund-raiser

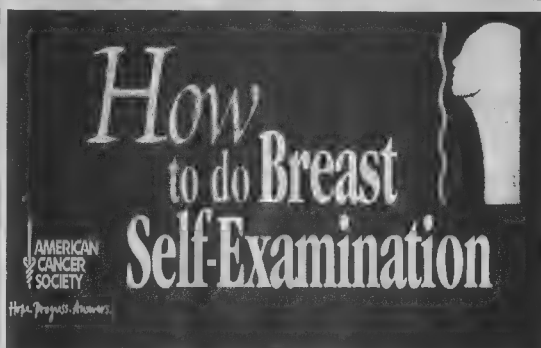
ELIZABETH — Mayor Chris Bollwage recently announced Elizabeth City Hall will participate in Lee National Denim Day to raise money for Breast Cancer Research. Each city employee who donates \$5 received a breast cancer awareness pin and was permitted to wear jeans to work that day. All contributions will benefit the Susan G. Komen Breast Cancer Foundation, the national goal is to raise \$4 million in one day.

"Unfortunately, this year more than 180,000 women will learn for the first time that they have breast cancer," said Mayor Bollwage. "This is a critical health issue for the entire country, and I wanted to provide our employees with an opportunity to

contribute to finding a cure." Terry Lee, President of Denim Day, Inc., initiated "Denim Day," hopes to help find a cure for the disease his wife was diagnosed with twelve years ago.

"She fought the disease and has been cancer free ever since. But because there's still no cure, this experience has forever changed the way I feel about breast cancer," Lay wrote to the program participants.

Susan G. Komen died of breast cancer when she was 36 years old. Her sister founded the Susan G. Komen Breast Cancer Foundation in her honor in 1982. The Foundation is the nation's largest private funder of research dedicated solely to breast cancer.



Pamphlets from the American Cancer Society are available to teach self breast examination.

Been there and back:

Surviving breast cancer

By Jean H. Pierre

The month of October is usually the busiest and hectic month in the calendar year. It's football and baseball on the tube and the school year. It's kids' trick or treating and scanning their fellow neighbors with ghoulish costumes during Halloween. It's when we make the transition from tank tops, shorts, and sunglasses to parkas and heavy sweaters. For women October is Breast Cancer Awareness Month. A month to reflect, inform, and celebrate women who have lived, and beaten this dreaded disease.

In 1991, Doreen Guzman, it's being there and back. In 1991, Doreen was diagnosed with breast cancer but you wouldn't know she had it by her attitude. "This didn't slow my activities down whatsoever," said Guzman. "When I had my surgery in 1992 and going for chemotherapy I didn't think or feel I was sick." Ms. Guzman is one of thousands of women in the United States to beat this dreaded killer. But many aren't so

lucky. There will be 180,000 women this year to be diagnosed with breast cancer. About 43,900 women will die from it. Among black women, the statistics are even higher. Nearly 55 percent of black women will come into contact with the disease. About 20 percent will survive. That's a 55 percent jump from 20 years ago.

"The rate with us is too high. Way too high!" says Guzman. "Some of them still think it's a white problem but it's all around in every class." One class it does affect is the family, especially husbands who have to care for them. "Men don't know how to handle disease or sickness. Once they see their loved ones in pain or unattractive

from the treatment they're taking, they usually leave," said Guzman. "Besides a support group for women there should be a support group for men as well. They need to be strong and understand that the person they married is still the same person."

Currently the 52-year-old Guzman isn't missing a step. She takes several herbs to help her condition and she's very active in the nursing home she resides in. "Usually when someone gets a huge obstacle like this their life begins to change for them. They're not worrying about how they're going to do this or that," says Guzman. "They're enjoying life and all its rewards. I have always lived by that rule." She's working to start up a support group for women dealing with breast cancer either at the local YWCA or public library. "Women, especially young women, must take their health seriously and avoid the myth about hospitals," says Guzman. "Don't let say I don't have time. This is serious business we're dealing with — and we must before it's too late."



Doreen Guzman

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Refinancing might make sense, but homework is essential

By Patricia Laniell
Associate Press Writer

NEW YORK (AP) With mortgage rates at 30-year highs, many homeowners are considering whether to refinance, hoping to save money or shorten the duration of their loans.

But the process can be riddled with unnecessary fees and hidden costs, which is why mortgage professionals urge homeowners to do some homework.

"Mortgages are an intimate transaction, and people don't do it that often," said Christopher Weimar, president of Loan Search, an online mortgage brokerage firm in Upper Merion, "It's easy to be taken advantage of."

If you've decided to refinance, the expert's first call should be to the lender that presently holds your mortgage, unless that company doesn't also originate loans. The current mortgage holder has all your financial data and an appraisal of the property.

To keep your business, the lender may be willing to lower the interest rate

on the loan or restructure it without charging you full closing costs. This is almost always cheaper than starting over with a new lender.

The mortgage business is lively enough, however, that some lenders are happy to send you elsewhere. Homeowners in this situation should do as much research as they can.

Keith Gumbinger, a vice president at BSH Associates, a financial publisher based in Butler, advises refinancers who aren't under the gun to close on a purchase to "be as ruthless as you feel."

Two primary considerations are the rate and duration of the loan. Some newspaper advertisements can be misleading by listing rates for which almost no borrower will qualify, or low rates that are accompanied by hidden fees.

"Rate bumping is a big problem," said Richard Lessard, a mortgage banker with National Wholesale Lending Group in Little Ferry. "Some of these guys will quote rates that don't exist."

The best way to ferret out rate

bumping or hidden costs is to ask a lot of questions, and to get everything you're told in writing.

When it comes to loan duration, a common mistake is for someone with 20 years left on a 30-year mortgage to refinance back out to 30 years, Gumbinger said. That adds 10 years to the time it will take to pay off the loan.

By contrast, swapping a 30-year loan for a 15-year loan may not lower monthly payments, but it can save thousands of dollars in interest costs over the life of the loan, Gumbinger said.

Since long-term rates are so low — well below 7 percent for both 30- and 15-year loans — many homeowners with variable-rate mortgages may want to switch to a longer-term fixed rate.

But if you don't plan to be in the home for an extended period of time, you might be better off with a variable-rate mortgage or one that resets in five, seven or 10 years, said Judy Conopka, loan originator for Norwest Mortgage in Aspen, Colo.

Once you've settled on a loan dura-

tion and interest rate, it's time to consider fees.

Mortgage shoppers "really have to be very persistent in determining what the lender is going to charge them," said Weimar. "Frequently when you're dealing with salespeople, they are not too forthcoming with information, particularly if you don't ask them the right questions."

Closing costs, for example, can vary from zero to 3 percent or more of the loan value. These are designed to reimburse the lender for such things as a title search and appraisal, a credit check, attorneys fees, tax research or flood certification. Banks aren't supposed to make extra money on them, Lesser noted.

To compensate for that, some lenders may charge origination fees, which can be as high as 1 percent of the loan, just to start the mortgage process. This may or may not be refundable if the loan doesn't go through.

Tax service fees, usually around \$100, reimburse the lender for signing



up for a service that informs them any time over the life of the loan whether any tax items are placed on the property.

A lender may charge a commitment fee when it commits to writing the mortgage, or a lock-in fee to guarantee a certain rate for 30, 45 or 60 days.

Fees can add up to several thousand dollars, and many borrowers don't know how much they'll be paying until they go

to closing. While consumers should be educated about what they're buying, they should not assume they have unlimited bargaining power with the lender.

"Lenders aren't exactly starving for business," Gumbinger said.

Also, homeowners shouldn't try to time their refinancing to exactly coincide with the bottom of the market.

NY Christmas kickoff near, but retailers are nervous

By Rachel Becker
AP Business Writer

NEW YORK—Retailers may wish they could take a rain check on this Christmas.

With just weeks to go until the kickoff of the holiday shopping season, traditionally the most profitable time of the retailing year, there are signs that it might not be the dreamy Christmas many merchants had expected earlier this year.

"There is a lot of uncertainty out there," said Mike Smith, president and chief executive officer of cataloger Lands' End. "We've already set our plans for the holiday season, and now we just have to wait to see what will come."

Among the emerging trouble spots:

— Ships carrying holiday merchandise — from sporting goods to clothes to home furnishings — are stuck in Asian ports. That's a nightmare for manufacturers, who are waiting for supplies, and troubling for retailers, who need to fill shelf space.

— Toy sales are flat, with the few hot hits of the year unable to draw in the crowds. At the same time, the No. 1 toy retailer, Toys R Us, is struggling to rebuild its ailing business and recently announced plans to close some outlets and is cutting back on its toy orders.

— Merchants don't know how consumers will react to the recent gyrations on Wall Street, which has been on a volatile path since late July. There is uncertainty about whether there will be fallout among shoppers from the political fight over President Clinton's future.

"There is a heightened anxiety out there," said Jim Neal, a retail consultant at Rialt Salomon Associates in Atlanta. "There are a lot of pieces to this puzzle that have the potential to cut into Christmas sales."

Concerns about a weak Christmas come just months after many were predicting this to be the best holiday season of the decade. Thanks to the healthy U.S. economy and low employment, retail sales for the first half of the year topped expectations. The good news: Consumers haven't zipped up their pocketbooks yet. A Commerce Department report on Friday said that Americans spent 0.6 percent more in August than in July, and consumer confidence remains at lofty levels.

But many industry watchers expect that to change in coming months, due to the recent stock market volatility, questions over Press and Clinton's fate and continuing troubles with economies abroad.

A recent survey of 1,000 Americans by America's Research Group, a Cheshire, S.C.-based market research firm, indicates some pull-back in consumer spending. After the stock market tumbled in late August, the desire to shop dropped by 20 percent from the month before.

"You have millions of Americans checking on the stock market every day," said Britt Beemer, who heads America's Research Group. "So when it makes a down move, there's a huge psychological factor for anyone who's tracking the market."

"Many Americans also are worrying what will happen to the country and to Clinton," he said. "They're also aware about what is happening around the world, and how that trouble can hurt the U.S."



But not everyone is convinced that this Christmas need be a disaster for the nation's retailers. For one, many merchants have worked hard to draw consumers year-round, instead of depending so much on the fourth quarter.

In addition, consumers aren't quick to curb their spending habits, especially if they see some hope of a turnaround on Wall Street.

After the stock market crashed in October 1987, retail sales that Christmas rose 5.6 percent from the year before and rose more than 9 percent the following year, said Gary A. Wright, a Denver-based retail consultant.

Still, the verdict is out about what's to come, and many retailers are bracing for a tough season ahead.

"There's a lot of anxiety among the top retail executives," said Bill Chidley, chief creative officer at Design Forum, a Dayton, Ohio-based retail design and consulting firm. "But it's too late for most retailers to make any changes."

"They've committed to things based on the assumption that it was going to be a great Christmas," he said. "Now things have changed, and that may mean we'll see more price-cutting in the latter days of the season to move out merchandise."

Mortgage rates continue slide

By Alice Ann Love
Associated Press Writer

WASHINGTON (AP) — Average mortgage rates fell to 6.49 percent this week, continuing a six-week slide that has pulled them to their lowest level in a generation.

The average interest rate on 30-year, fixed-rate mortgages dropped from 6.60 percent the week before, Freddie Mac, the mortgage company, reported Thursday.

That's nearly three quarters of a percentage point lower than the high for the year, 7.22 percent, reached in late April.

For four straight weeks now, rates have set record lows for the year since the company began compiling the average in 1971. Sep-

arate records show rates haven't been lower since the 1960s.

The drop in mortgage rates is a by-product of international financial turmoil. In the face of stock-market declines and foreign security devaluations, investors have been snapping up government-guaranteed U.S. Treasury securities.

Mortgage rates have followed along for part of the way. The drop has benefited home buyers, who drove sales of both new and used homes to records high this summer, and the many home owners who are refinancing their mortgages to get lower payments.

Reducing the rate on a 30-year, \$100,000 mortgage by a half-percentage point would save the borrower nearly \$400 a year.

According to the Mortgage Bankers Association of America, mortgage loan applications last week were up 15.3 percent from the same time a year earlier. Refinancings represented 65 percent of last week's total.

Meanwhile, Freddie Mac said 15-year mortgages, a popular option for refinancing, averaged 6.15 percent, a decrease from 6.27 percent the previous week and the lowest since the company began tracking the rate in 1991.

On one-year adjustable-rate mortgages, lenders were asking an average initial rate of 5.36 percent, down from 5.39 percent and the lowest since March of 1996.

The rates do not include add-on fees known as points.



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— Paul Robeson

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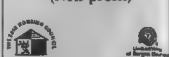
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Billboard

THURSDAY, OCTOBER 22

NEW YORK—Jazz at Lincoln Center presents a film on jazz with trombonist Steve Turre at the Walter Theatre beginning at 7 p.m. (212) 875-6969

FRIDAY, OCTOBER 23

PHILADELPHIA—A benefit for the Pennsylvania Academy of the Fine Arts, America's first Art Museum and Art School, USA 1989 will be held at the 33rd Street Armory in Philadelphia. Call the Armory in Philadelphia for time.

SATURDAY, OCTOBER 24

NEWARK—The New Jersey Performing Arts Center (NJ-PAC) will celebrate its first anniversary gala with special guest Diana Ross beginning at 5:30 p.m. Call 1-800-GO-NJPAC for information.

NEW YORK—The Sage Theater presents the play *Encounters in Passaic* beginning at 8 p.m. (212) 929-3423

NEW YORK—Manny's Car Wash presents Jimmy Vivino and Friends beginning 10 p.m. (212) 369-1758

SUNDAY, OCTOBER 25

NEW YORK—The Museum of the City of New York presents a bute concert to works of Gordon Parks beginning at 3 p.m. (212) 534-1672

TUESDAY, OCTOBER 27

NEWARK—NJ-PAC presents Greg Allman and Friends at the Prudential Hall beginning at 7:30 p.m. 1-888-GO-NJPAC

THURSDAY, OCTOBER 29

NEW YORK—The New York Historic Society will host an exhibit on the civil war at the Museum of American Financial History beginning at 6:30 p.m. (212) 975-3400

UNION—The Union County Department of Cultural and Heritage Affairs presents Family Night beginning at the Elizabeth Public Library beginning at 6:30 p.m. (908) 588-2550

HEMISTAD, NY—Holtsville University Department of the Arts presents the play *Pioneers at the John Cranford Playhouse on the Campus of Holtsville* (516) 463-5644

FRIDAY, OCTOBER 30

NEWARK—The New Jersey Performing Arts Center (NJ-PAC) presents the Lincoln Center Jazz Orchestra led by Wynton Marsalis beginning at 8 p.m. 1-888-GO-NJPAC

SATURDAY, OCTOBER 31

NEWARK—New Day Associates Inc. presents *Annual Black Men Magazine Party* at the Sheraton Hotel beginning at 9 p.m. (908) 652-1780

NEWARK—The New Jersey Performing Arts Center (NJ-PAC) presents comedian Bern Mac beginning at 8 p.m. 1-888-GO-NJPAC

Winfrey and Murphy hit the screen

Two of the black communities favorite actors starred in movies that premiered recently. Months after his successful lead role in the remake of "Dr. Dooblite," Eddie Murphy's latest effort, "Holy Man" is reported to be a downer in his up and down career. The movie grossed only \$5.2 million in its first week, falling short of two other of his lesser efforts, "A Vampire in Brooklyn" and "Metro." While advance descriptions of "Beloved" which is directed and stars Oprah Winfrey, are very promising, many critics wonder if it will go the way of such well-done but low-grossing efforts as "Rosewood" and "Once Upon a Time When We Were Colored." Predictions and early showings aside, the black moviegoer can choose between comedy and drama in their viewing choices and it beats an evening at home watching "Desmond Pierce."

Written by Tom Schulman and directed by Stephen Herek, Touchstone Pictures' "Holy Man" is described as a high-octane comedy about an inspirational guru who hilariously personifies the message that in today's world, shopping via television is, for many people, a religious experience.

In Touchstone Pictures' "Holy Man" Eddie Murphy plays "G," a street-wise spiritual leader who is on a deeply personal and deeply funny spiritual pilgrimage. Ricky Hayman, played by Jeff Goldblum, is a jailed and cynical executive at the Good Buy Shopping Network whose job is on the line. Hayman encounters "G" by accident and immediately recognizes that "G" might be able to give his ailing network career the shot in the arm it desperately needs. So Hayman gets "G" off the streets and on the air. "G" proves to be an over-the-top marketing genius, taking first the network and then the country by storm.

Eddie Murphy was thrilled to play the role of "G" in Touchstone Pictures' "Holy Man." "G" is a spiritual man caught in a materialistic world," explains Eddie Murphy. "Instead of the world changing 'G,' he changes it when he tries to show his home shopping audience a whole different outlook. That's why I really connected with 'G's' spiritual values."

When asked who Murphy chooses as a role, he explains, "You find a project that lets you give them the Eddie they know, the one they grew to like, but that also has other characteristics that allow you to stretch

You keep your base, but aren't limited to it by portraying the character of "G" was a bit of a departure for Eddie Murphy who renowned for his ability to make even the bleakest characters imminently likable.

"No one expected me to respond to the character of 'G,'" Reunited after 18 years of separation, Sethe (Oprah Winfrey) and Paul D (Danny Glover), is tested by the shattering secrets "They were expecting in her household in the movie, 'Beloved.'"

Murphy was not only attracted to "G's" character, but to the effect that "G" has on the other characters in "Holy Man." "G" is a simple and uncomplicated man," explains Murphy. "His mere presence creates a

kind of immediate combustion among the other characters."

Oprah Winfrey, for whom "Beloved" is the ultimate labor of love, appears in her first starring feature film role since earning an Oscar nomination for Best Supporting Actress in "The Color Purple." Winfrey optioned the rights to "Beloved" upon its publication and nurtured the project for nearly a decade, personally shepherding it to its current incarnation as one of the most anticipated motion picture events of the year.

Winfrey stars as Sethe, a woman of elemental grace and unspoken mystery. A figure of fierce determination, Sethe is a runaway slave struggling to carve out her own simple existence with her children in rural Ohio, 1875. Preventing her from achieving that, however, is the painful legacy of her former life, and the desperate measures to which she is driven to keep herself and her family from returning to it.

Danny Glover stars as Paul D, an

old friend who comes to visit Sethe and whose understanding is tested by her household's shattering secrets. Kimberly Elise portrays Sethe's daughter, Denver, an embattled young woman who must free herself from the crippling grasp that her mother's choices have on her. And Thandie Newton in Beloved. As Beloved grows to become part of Sethe's family, her devastating presence threatens to destroy the delicate balance of Sethe and Denver's existence.



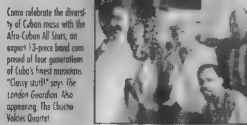
Although he's on a personal pilgrimage, G (Eddie Murphy) befriends jaded television executive Fickly Hayman (Jeff Goldblum) and agrees to help lead a flourishing home shopping network.

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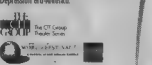
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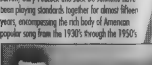
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with Wynton Marsalis

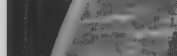
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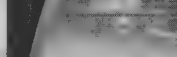
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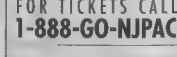
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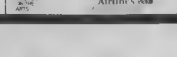
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Paying dues to get the glamour in the fashion industry

The payoff for a fashion career can be glamour and excitement. But the dues include hard work, low entry pay, and no guarantees.

"The fashion industry is a very hot, happening industry," says Pam Zuckerman, director of career services at the Fashion Institute of Technology in New York City. "The rise of superdesigners and supermodels attracts students. A lot think they will be the next Calvin Klein. But people have to start at the bottom and pay their dues. It's not as exciting and glamorous as it appears."

Dianne Erpenbach agrees. "It's a tough business. It doesn't pay well at entry level. Fashion can have very demanding labor hours, and it can take a long time for a breakthrough," says Erpenbach, coordinator of fashion merchandising/retail management at Columbia College Chicago.

"Those with a lot of passion do well," she says. "You really have to have a burning desire to do this." For Columbia College Chicago fashion marketing graduate Devin McKenna, 24, the dream came true fairly early. McKenna, now director

of marketing for the Color Association of the United States, recalls a whirlwind start. "I interviewed for this job and moved to New York one week later. It was heaven. At the first party I went to I met Tom Amos, Calvin Klein and model Antonio Sabato, Jr. At my first fashion show, I was so excited I was in tears. It was what I had always dreamed of."

A slightly different take comes from Maria Pinto, who started her own fashion design business seven years ago in Chicago.

"Students often have a bright-eyed, wonderful idea about starting their own fashion business, but it's not as glamorous as it appears," says Pinto, a graduate of the School of the Art Institute of Chicago. "I run the business until 5 p.m., then I get the chance to design. Fortunately, I enjoy it, but it's not for everyone."

Zuckerman and Erpenbach point to the wide range of job options in the fashion industry. They cite four basic levels: the primary market includes design, manufacture and sales of raw materials such as fabrics and notions, the second involves design, production, management and

marketing of the finished garments to retailers; third is retail sales to consumers, including management, marketing and publicity; and fourth is communications through magazines, newspapers, television, advertising, promotion, special events such as runway shows, trade organizations and forecasting services.

The dark side of the business, says Jack, includes allegations of sweatshop conditions and illegal labor practices in overseas factories. Another negative is cultural, in the impossible physical ideal personified by famous models.

"In all the years I've covered the fashion industry, there has been a standard set for magazine cover models," says Lisa Lenoir, Chicago Sun-Times fashion writer. "People who are different are left out. For example, women who are plus sizes have been left out, though the plus-size market has grown tremendously."

"In a multi-cultural society, people need to see images of themselves. Beauty is something that every culture has a part in," says Lenoir.

Even the fast-rising McKenna

notes the downside. "I was surprised that some people in this industry can be so cutthroat. Everyone is trying to get in front. Often, it's not what you know, but who you know."

Nevertheless, the field continues to attract recruits. Columbia College Chicago says the number of its fashion design majors tripled between 1996 to 1998. At the Academy of Art College in San Francisco, fashion department enrollment has increased by 65 percent over the past five years.

But what are the prospects for these students? The educators remain optimistic. "We encourage them to think globally, to go for the top," says Susan Pelosi, director of career services at the Academy of Art College. "Our students envision going to Paris, New York, and Milan."

Her colleague at the academy, Gladys Perrot Palmer, is just as upbeat. "We feel that students coming out of our program will absolutely find jobs in the industry," she says. Palmer, the school's fashion director, "If people are prepared to work three times as hard as anyone else, with luck and timing and talent,

they can make it."

Christine Beyer, who graduated from Columbia College Chicago in 1995, has seen some of the ups and downs. Now associate marketing analyst for Eddie Bauer in Seattle, she attributes her rise to persistence.

Her goal was to work for the company, but there were no openings for her at first. So she called the company's human resources department to find out which temporary agency they used.

"I signed up and there I told them I only wanted to work at Eddie Bauer," Beyer recalls. "After several weeks, the temp agency placed me in a job there, which eventually turned into a staff position."

And Chicago designer Maria Pinto advises would-be fashion entrepreneurs: "Get as much experience as possible in any facet of the fashion business, from pattern work to office to retail. Read books. Know that you're going to work really hard for a lot of hours. Be realistic and don't get discouraged. If you're very passionate and love what you do, it will get you around any obstacle."

'Soft benefits' makes work easier

In a tight labor market, it's a tougher sell to get good people, so employers have to do more than just offer better salaries and bonuses, says compensation specialist John A. Challenger.

Introducing soft benefits: "Employees today want help balancing work and family obligations," says Challenger, executive vice president of the international compensation firm Challenger, Gray & Christmas, Inc.

"In an effort to address these needs, companies are offering 'soft benefits' that are designed to give employees more time to work and enjoy life. These benefits will ultimately improve both the quality of the work performed and employee morale."

Small firms in particular can use soft benefits to attract and keep valuable workers, he says. "More and more of these firms are also offering flex-time schedules, additional time off, and retirement plans that include employer contributions."

The competitive computer industry is using all kinds of new benefits to attract programmers, he says. Netscape Communications Corporation, for example, provides employees with car washes at lunchtime and cubicle-to-cubicle dry cleaning service and delivery. The company covers many kids' entertainment purchases.

Many "soft perks" aim at two-carer families, with such company-sponsored benefits such as grocery shopping, snow shoveling, and helping find a pet sitter.

Many parents with children have to try to balance home and work, trying to find time for routine household chores, and this can put them at risk for high stress and depression, Challenger notes.

"Providing a professional home cleaning service may become one of the newest and most desirable benefits," he says.

The trend is toward an increasingly busy lifestyle, especially as more women enter the workforce and move up the corporate ladder. For many wage earners, the workplace and home are becoming a blur that affects their ability to function successfully at either," he says.

Companies that cannot offer special perks can do the next best thing, he says. "We work more time to take care of home obligations themselves. He cites a survey of 814 companies that showed many adjust work schedules to allow early quitting times on Fridays during summer.

"That gives people that extra jump on the weekend and often brings them back more refreshed on Monday morning," Challenger says.

Food service careers are more attractive than ever

By Emily-Mae Stafford
Associated Press Writer

DENTON, Tex. (AP) — Food Service. It's often thought of as a stop-gap, low-paying, low-prestige job but not always as a career.

It suffers a bad rap, an expert in the field contends. Dr. Johnny Sue Reynolds, chairman of hotel and restaurant management at the University of North Texas, says that even entry-level jobs such as flipping hamburgers or taking orders create and enhance skills that transfer readily to other careers. And those who remain in the industry find opportunities for advancement come more rapidly than in many other fields.

Restaurant managers, who may have started out at minimum wage, often earn salaries in the \$60,000-\$80,000 range after just a few years in the field, Reynolds says. Six-figure salaries are not uncommon for the more experienced.

Reynolds also notes the food service industry is growing, and that UNT graduates are in demand. "We could place dozens, probably hundreds, more graduates than we have," Reynolds says.

Statistics back her up. The National Restaurant Association says that the industry provides work for nearly 8 percent of those currently employed in this country, and that one out of every four retail outlets in the United States

is an eating or drinking establishment. Those establishments have more than 9 million employees.

The field is a fluid one, as restaurants can and go quite rapidly, but sheer numbers make layoffs less traumatic than in other careers. And for those who want to relocate or simply see the country, good positions are available in virtually all parts of the nation.

UNT's food service students operate the College Inn, a white-tablecloth restaurant which offers lunch to the college community and the public three times a week.

Using the Inn as a laboratory, the students rotate roles, serving as wait staff, cashiers, cooks, menu planners, managers and dishwashers. The lunches, served at nominal cost and on a reservation-only basis, sell out regularly. Students usually move on to internships in area restaurants after they complete work at the Inn, and those internships often evolve into full-time positions.

The Inn's manager, Paul Ellis, is a 1993 graduate of the UNT program and gave up a lucrative job in the area to return to school to work on a master's degree while directing students at the Inn.

"One day I'm in the classroom, the next day I'm running a restaurant," he says happily.

He began work in a Denton restaurant while he was a student and spent eight years there, moving up steadily

until he was named manager. On the border, a restaurant chain headquartered in Dallas, soon offered him a higher-paying post as service manager, a position he held until this summer when he returned to the university.

The International Foodservice Manufacturers Association is predicting that food service sales will grow more than 5 percent in 1999, up from about \$350 billion this year. They further predict that full-service restaurants will grow faster than quick-service (the industry term for fast-food) restaurants.

Reynolds points out that even those who choose not to enter food service as a career can benefit from an early job in the field. "I worked in an ice cream store as a student and learned a number of life skills there," she says. "I learned to be on time for work, to wear a uniform, to make change, to treat customers well and to work as a member of a team. All those skills are useful in any occupation."

College degrees are not a prerequisite for many of these jobs, and some companies provide their own managerial training. McDonald's, Hamburger University is a well-known example. Those who advance most rapidly, however, have at least a few college courses. Hospitality training is available at many universities and some community colleges. Most have web sites with information about requirements, courses, and scholarships, which are usually plentiful.

Career choices would change at second glance

FAIRFAX, Va. (AP) — Nearly half of the college-educated employees interviewed for a recent survey say they would choose a different major, with more emphasis on science and technology, if they could relive their college experience.

But the survey, commissioned by George Mason University and the National Knowledge Way, found that about 40 percent of people in information technology would also pick a different field, mostly in education or some other non-technical subject.

"It seems that non-technical people want to know more about technology, while technology people are finding there's more to life than bits and bytes," says Dr. Alan G. Merten, president of the university. "The results are a healthy sign that people are looking to balance their lives and fill in the gaps."

The survey was run by Market Research Institute and ranked 400 college graduates between the ages of 30 and 55 who had been out of school at least 10 years and were currently employed.

Of the target group, 37 percent said they have taken college level courses since graduation, mostly to advance their careers. But information technology workers were more

likely (31 percent vs. 22 percent) to take courses for personal rather than professional reasons.

Information technology professionals also were twice as likely to pursue careers as the average employee.

"The results suggest that employees are more restless than in the past and that the employee's continuing education, he suggests. A majority of the survey group — 89 percent — said that would make them more likely to stay with their employers. Almost half of them say they want to combine online resources, video and distance learning technologies with traditional educational methods on campus.

One of the group lacked confidence in their ability to handle technological changes in the workplace. Sixty percent described themselves as comfortable with the technology at work and at home. Another third said they were getting along now but concerned about future changes.

NEW JERSEY COMMUNITY LOAN FUND

Positions Available

Small Business Development Loan Officer - Challenging and exciting opportunity to underwrite loans and provide technical assistance to small businesses (up to 50 employees). Responsibilities include marketing, outreach, underwriting, documenting, monitoring, coaching and coordinating. Experience in small business lending, business planning and/or business development required. Excellent written and oral communication skills, quantitative and spreadsheet skills, and ability to effectively interact with diverse audiences essential. Knowledge of community-based organizations and/or special needs/disability communities helpful. Self-motivated, organized and productive individual sought. Successful candidate will be a key member of a team led by Business Development Program Director. Travel around the state required. Competitive salary and benefits commensurate with experience and qualifications.

Fundraising & Public Relations Associate - Dynamic, growing statewide community development organization seeks motivated associate with excellent communication, organizational, writing skills. Responsibilities include grant writing, donor relations, database management, media relations. Successful candidate will be a key member of a team led by the Senior Director of Resource Development & Public Relations. Fundraising, grant writing, and/or public relations experience preferred. Competitive salary and benefits commensurate with experience and qualifications.

Positions open until filled. Respond as soon as possible by sending cover letter and resume to: Executive Director, New Jersey Community Loan Fund, 16-18 W. Lafayette Street, Trenton, NJ 08608, fax (609) 393-9401.

NEW JERSEY COMMUNITY LOAN FUND is a dynamic and growing, nonprofit community development loan fund serving the entire state of New Jersey. Headquartered in Trenton, the Fund's revolving loan pool operates \$12 million. It has a solid, ten year performance track record and attracts support from a wide range of institutional and individual investors who want to make socially responsible investments. The Fund manages those investments by making loans to well-designed, economically viable projects and ventures which result in housing, jobs and greater economic self-sufficiency for lower income people and greater strength for lower income communities.

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24 hours a day

Housing Authority of the Town of Boonton
125 Chestnut Street
Boonton, N.J. 07005
(973) 335-0846

REQUEST FOR PROPOSAL MANAGEMENT CONSULTING & TECHNICAL ASSISTANCE SERVICES

The Housing Authority of the Town of Boonton, is requesting proposals from qualified parties for performance of the scope of services specified in Attachment A.

- Proposal Requirements**
- Proposals shall contain the following:
 - a) description of the respondent's qualification and experience (see below)
 - b) estimate quantity in hours of each category of task including services under the contract
 - c) The total base contract fee
 - d) schedule of hourly billing rates listing each category of task assigned to perform contract services
 - e) Other charges, if any, to be billed under the subject contract.

Qualifications and Experience Requirements

The description of respondent's qualifications and experience shall be evidence/demonstrate possession of:

- A broad and practical knowledge of U.S. Department of Housing & Urban Development rules, regulations, requirements, federal law and applicable procedures relating to the low-income public housing programs.
- Strong analytical, interpretive and written communication skills, particularly with regard to Public Housing Section 8 Modernization, group facilities studies and other related management needs.
- Skills, capabilities and work experience of a level that will ensure completion of the contract work in a timely and satisfactory manner.

Evaluation Criteria

Proposals will be evaluated based on the degree to which a respondent meets the qualifications and experience requirements as determined by the Authority according to attached Competitive Proposal Evaluation.

Submission of Proposals

Proposals (original plus 2 copies) shall be delivered to the Housing Authority no later than 5:00 p.m. on November 19, 1998. No proposals will be accepted. Same shall be addressed as follows:

Sherry L. Sims, Executive Director
Housing Authority of the Town of Boonton
125 Chestnut Street
Boonton, N.J. 07005
(973) 335-0846

All proposals shall be submitted in sealed envelopes, bearing the wording:

PROPOSAL MANAGEMENT CONSULTING & TECHNICAL ASSISTANCE SERVICES

To Be Opened By Address Only

The Housing Authority of the Town of Boonton retains the right to reject any and all proposals or to award contract for performance of the contract services to the respondent whose proposal is deemed by the Authority to be the most advantageous, taking into consideration the evaluation factors set forth. If the Authority elects to award a contract, respondents shall be notified of the Authority's decision and the name of the selected Contractor.

Sherry L. Sims
Executive Director

Attachment A

Request for Proposals Management Consulting and Technical Assistance Services

Scope of Services

The Consultant (Contractor) shall furnish all labor materials and services required to perform and complete tasks on or hourly basis as needed by the

Authority, for a period not to exceed one year, effective from the date the notice to proceed has been issued to the approved contractor.

- Assist in organization management and operational responsibilities in providing services to City News, Attn: Jan Johnson, PO Box 191, Plainfield, NJ 07061 or list your resume to 908-753-1036. You will have the opportunity to learn hands-on experience in Microsoft Word, Adobe Photoshop, Art 50, QuarkXPress, scanning, filing, scanning, filing, sorting, making phone calls. Some internships are paid.

FREELANCE WRITERS

Freelance writers are needed to cover *newsmagazine* material. Send your resume to City News, Attn: Gloria Martin, PO Box 191, Plainfield, NJ 07061. Experience required. Must have your own transportation.

PROOFREADER

Proofreaders are invited to submit your resume to Jan Johnson at City News, PO Box 191, Plainfield, NJ 07061. Experience is required.

gram operational manuals or Administrative Plans in accordance with HUD requirements.

*Provide other such managers or operations consulting services as may be agreed upon by the Housing Authority and the Consultant.

\$241.60

PROPOSAL SUBMISSIONS

Responses to the Request for Proposals are to be submitted by November 16, 1998 addressed as follows:

Sherry L. Sims, Executive Director
Boonton Housing Authority
125 Chestnut Street
Boonton, New Jersey 07005

SERVICES TO BE PROVIDED

SECTION 1: Scope of Fee Accounting Services

The Accountant shall perform all necessary services provided under this contract. The Accountant shall do perform and carry out, in a satisfactory and proper manner, as determined by the Authority, the following:

- a) Review and update the books, records, and accounts of the Authority in accordance with the procedures outlined by the U.S. Department of Housing and Urban Development for HUD programs.
- b) Prepare quarterly vouchers as required.
- c) Prepare such fiscal reports and balance sheets once monthly, quarterly or annual basis as shall be required by Federal or State Statutes or Regulations, or as requested by the Authority.

- d) Prepare quarterly requests for funds.
- e) Review existing modernization programs and budgets for the purpose of determining eligible activities under the modernization program.

- f) Establish and maintain subsidiary books of account and records for the Authority in accordance with the procedures outlined by the U.S. Department of Housing and Urban Development.

- g) Prepare and assist in any revisions of the 1999 budget and operating subsidiary accounts, prepare and assist in the preparation of the 1999 audit and operating and subsidiary calculations. Preparation of budgets and programs as well as all other programs shall also be included.

- h) Be available and serve as a consultant on accounting and fiscal matters.

- i) Provide internal auditing services as may be requested by the Authority.

- j) Attend meetings of the Authority when requested by the Authority or the Executive Director.

- k) Prepare all other fiscal reports and statements when requested by the Authority or the Executive Director.

- l) Perform all services and comply with all the terms and conditions as set forth in the Agreement for Accounting Services, Appendix 1, annexed.

SECTION II: Time of Performance

The services of the Accountant are to commence as of January 1, 1999 and end on December 31, 1999. The Accountant shall provide the Authority during the contract period an estimated 18 working days (126 days) of service with the average amount of days per month being up to 11 1/2 days most or less.

INFORMATION AND DATA REQUIRED OF EACH RESPONDENT

- A. Method for Providing the requested services.

Your proposal should include your understanding of the steps necessary to perform the services.

- B. Qualifications and experience

- 1. Demonstrate the ability of the specifically named Accountants of the firm who will assist the lead Accountant to perform the requested services by listing prior relevant experience.

- 2. Demonstrate the ability of other specifically named non-accountants to assist the lead Accountant to perform the requested services by listing prior relevant experience relevant experience in executing similar responsibilities.

- 3. Description of present or prior accounting services with the Housing Authority of the Town of Boonton and/or other PHAs.

- C. Cost of Services

- 1. The Authority desires to receive a fixed annual price for the cost of these services and anticipates twelve equal monthly payments.

- 2. Cost shall be broken down by program.

- Management/CAP

- Section 8 Certificate Program

- Section 8 Voucher Program

- Total All Services

- D. Requirements

- 1. The Authority requires these services to begin on January 1, 1999 and continue through December 31, 1999.

- 2. Respondents must demonstrate agreement with these terms in their response. Failure to return an executed "Agreement for Fee Accounting Services" (Appendix 1 annexed) may result in rejection of respondent's proposal.

- 3. Respondents must be Certified Public Accountants duly licensed by the State of New Jersey, or Public Accountants duly licensed by the State of New Jersey.

- E. Small, Minority, and Women Owned Business Enterprises Participation

Set forth the degree of participation by the respondent in the work under the proposal by the above-mentioned criteria.

SELECTION CRITERIA

The Accountant will be selected based upon his/her responses to the above criteria. It is very important in the submission of the proposal that you specifically address and respond to each and every item listed in paragraphs A through E under the heading "Information and Data Required of Each Respondent" beginning on page 3 & thereafter may cause your proposal to be rejected as incomplete and non-responsive.

\$271.70

ADVERTISEMENT FOR SEALED BIDS

EDNA, NJ
BOONTON HOUSING AUTHORITY
SECURITY GUARD SERVICE

PUBLIC NOTICE is hereby given that sealed bids for the provisions of armed security guard services for a one year period, will be received by the Housing Authority of the Town of Boonton in the County of Morris, New Jersey at the Administration Office located at 125 Chestnut Street, Boonton, New Jersey on November 13, 1998 at 3:00 p.m. prevailing time. The Authority reserves the right to accept any and all bids and to reject any and all bids if it is in the best interest of the Authority to do so.

Bids will be opened at 3:00 p.m. on the above date. Bids shall be delivered in an original and two copies in a sealed envelope with the following notation: BID ARMED SECURITY GUARDS - DO NOT OPEN. Sealed Bids WILL NOT be accepted.

Bid documents may be obtained at the BHA's office upon payment by check or cash draft in the amount of \$20.00 payable to the Boonton Housing Authority which is non-refundable. The bid documents contain complete information about the scope of services, bid guarantees, the form of the bid, and related information.

Bidders must comply with requirements of P.L. 1075, Chapter 127, "encompassing to Non-Discrimination and Affirmative Action" in Public Law 1977. All bidders must be off the race to do business in New Jersey.

You may obtain additional information by contacting Sherry L. Sims, Executive Director at 973-335-0846. No bid may be withdrawn for a period of 60 days subsequent to the bid opening without the consent of the Boonton Housing Authority.

Sherry L. Sims
Executive Director
October 14, 1998

\$92.30

INVITATION FOR BIDS HOUSING AUTHORITY OF THE COUNTY OF MORRIS

ADVERTISEMENT

THE HOUSING AUTHORITY OF THE COUNTY OF MORRIS, NEW JERSEY will receive sealed bids for "Turnover Painting" at the Morris Morris-Congregate Senior Citizen Complex, India Brook Village Senior Citizen Complex and Pleasant View Village Senior Citizen Complex. Bids will be received by the Housing Authority of the County of Morris, 90 Katon Road, Morristown, New Jersey at which time and place all bids will be publicly opened and read aloud. Bids must be submitted in person in a SEALED ENVELOPE addressed to the Housing Authority and clearly marked on the outside with the name "Turnover Painting Bids". No bids will be received by mail and bids received after the indicated opening time will be rejected and returned.

Copies of the Documents including Drawings, Technical Specifications and Addenda may be obtained at the office of the Housing Authority of the

County of Morris, 90 Katon Road, Morristown, NJ 07960 on Monday through Friday between the hours of 9:00 A.M. and 4:30 P.M. These documents can be requested by mail or picked up in person at the location. A non-refundable check of \$25.00 is required at time of pick up. A one-time walk through of the complex will be held on Tuesday, November 10, 1998 at 10:00 A.M. starting at our office on 99 Katon Road, Morris Township, NJ.

Roberta L. Straker, Executive Director
Housing Authority of the County of Morris

\$79.30

INVITATION FOR BIDS HOUSING AUTHORITY OF THE COUNTY OF MORRIS

ADVERTISEMENT

THE HOUSING AUTHORITY OF THE COUNTY OF MORRIS, NEW JERSEY will receive sealed bids for "Turnover Carpet and Tile Replacement" at the Morris Morris-Congregate Senior Citizen Complex, India Brook Village Senior Citizen Complex and Pleasant View Village Senior Citizen Complex. Bids will be received by the Housing Authority of the County of Morris, 90 Katon Road, Morristown, New Jersey at which time and place all bids will be publicly opened and read aloud. Bids must be submitted in person in a SEALED ENVELOPE addressed to the Housing Authority and clearly marked on the outside with the name "Turnover Carpet and Tile Bids". No bids will be received by mail and bids received after the indicated opening time will be rejected and returned.

Copies of the Documents including Drawings, Technical Specifications and Addenda may be obtained at the office of the Housing Authority of the County of Morris, 90 Katon Road, Morristown, New Jersey at which time and place all bids will be publicly opened and read aloud. Bids must be submitted in person in a SEALED ENVELOPE addressed to the Housing Authority and clearly marked on the outside with the name "Turnover Carpet and Tile Bids". No bids will be received by mail and bids received after the indicated opening time will be rejected and returned.

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Roberta L. Straker, Executive Director
Housing Authority of the County of Morris

\$78.00

INVITATION FOR BIDS HOUSING AUTHORITY OF THE COUNTY OF MORRIS

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PROOFREADER

“College for Kids” teaches history first hand

WASHINGTON - The College For Kids class at The George Washington University was afforded the rare privilege of receiving first-hand corrected history from the mouth of the legendary lady who made it. Mrs. Rosa Parks, the “Mother of the Civil Rights Movement.”

Responding in a huggable manner to a request by C. DeLores Tucker, founder/chair of the National Political Congress of Black Women, Inc. (NPCBW), the organization which, along with Toys “R” Us, is co-sponsoring the college centered College For Kids Program, to explain what Mrs. Parks did years ago that made her so famous, the children paraded to the podium one after another.

“She stood her ground, and she feels good about it!” one youngster said. Chipped around, “She’s a strong woman and I am proud of her!” echoed another. “She was seated on the bus and the white bus driver told her to move and she wouldn’t!” Emphasized, another “I’m just glad that Mrs. Rosa Parks got out for all of us!” And this from another: “The white bus driver said he would have her arrested. She said to me and Dr. Martin Luther King, Jr. got her out of jail!”

Mrs. Parks stood at the podium to the standing ovation of the assembly. The youths were cautioned to respectfully address her as “Mrs.

Parks,” and she presented to the class her “living and correct history.”

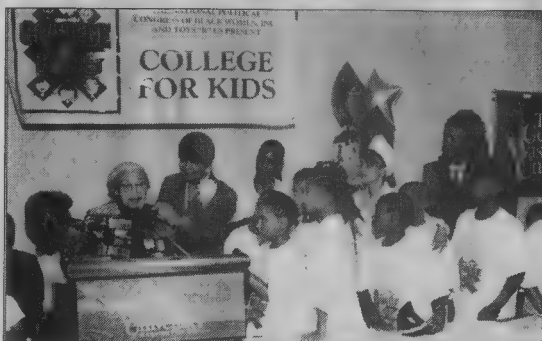
Mrs. Parks began by telling the children, “I wasn’t seated in a white section of the bus. I was seated in our black section. The children of us to stand up to allow one young white man to sit down even though we were seated in the proper section. I was asked if I was going to stand up, and I said no. He said he would have me arrested so I told him he could do that!”

She continued, “I was arrested and spent two hours in jail. I used only one phone call to my mother and she was very distressed that I was in jail. She told my husband, but by the time he got there, E. D. Nixon, who was head of the Montgomery NAACP, and a white lawyer, Clifford Durr had arrived and bailed me out. Mr. Nixon had called the jail earlier asking my whereabouts, but the jailers refused to give him any information. However, she said, Durr was able to get that information. We stayed off campus for 33 days and I was later arrested again for putting the bus Company out of business,” she said with a wry and gentle little smile. Mr. Tucker told that occasion to remind the students that “all white people are not bad. That the white lawyer who helped to get Mrs. Parks

released suffered badly for it. “He had to leave Montgomery, Alabama and his law practice because of what he did,” she said.

Mr. Michael Goldstein, chairman of Toys “R” Us, also spoke with the children about his early years of growing up in Brooklyn and Queens, NY. He told them that his family was so poor that he had to sleep in the dining room and the kitchen, and that before him, no member of his family attended college. His mother pushed him to attend college, and he graduated with highest honors from Queens College, NY. But ugly bigotry confronted him when he took his highest honor and his accounting degree to seek employment. He was denied a job, he said, because the company he applied to had its “quota of Jews.” He told the children that Jewish people suffered just like blacks.

Afterward he said he attended graduate school, took the state CPA exam and emerged at the top of the list. The firm that had turned him down now sought him out. Dr. Tucker gave a moving statement to the children and their parents about the purpose of the College For Kids Program. In addition to the George Washington University classes, College For Kids programs are located at Essex County College in Newark, the University of Akron, Akron, OH; Virginia Union University,



The “Mother of the Civil Rights Movement,” Rosa Parks, talks about her experiences during the “College for Kids” class at George Washington University in Washington, D.C. At her immediate right is C. DeLores Tucker, founder and chair of the National Political Congress for Black Women, Inc.

Richmond VA and the University of Baltimore, Baltimore, MD. Dr. Tucker modeled the expanded College For Kids programs after the pilot College For Kids Program at the University of Pennsylvania, which has successfully inspired youth in Philadelphia for the past five years. The program is aimed at youth ages 9 to 12. It is designed to expand their outlook, and encourage them to explore nontraditional careers with an early focus on acquiring a college education. The five College For Kids centers have a total enrollment of nearly 250 students combined.

Parents and relatives of the students also attended the ribbon-cutting ceremony at GWU. Along with Goldstein, and his wife, Sherry, the audience included G.W. University President, Dr. Stephen Joel Trachtenberg; Ms. Yolanda Sampson, National Executive Director of College for Kids; singer Melba Moore; the Rev. Robert Goodwin of the Points of Light Foundation, Senator Florence Pendleton, and Ms. Jeanette Boykin, director of College For Kids at G.W. University.

Marion Barry, Jr., Mayor of

Washington, DC, also was there to speak to the youths about his early upbringing as a poor boy in Memphis, TN, who wished he could have had the benefit of a College For Kids program these youths are now enjoying. He told how he struggled and went to college, almost securing a Ph.D. degree in chemistry before becoming the first chairman of the pioneering Student Non-Violent Coordinating Committee (SNCC), a legendary group of young people who went on to make history in the 1960’s civil rights movement.

Teaching kids about money while they’re young

FLOHAM PARK - In the 1950’s, children learned the fundamentals of money management by making weekly deposits into a savings account that was administered through their school. Children of the ‘90’s don’t have this option and often graduate from high school with very little understanding of how to manage their finances.

According to Pam Fischer, assistant vice president of financial services for the AAA New Jersey Automobile Club, this lack of knowledge is very evident among college freshmen. “Many college students find themselves in financial trouble with credit cards and checking accounts even before they finish their first semester,” Fischer says. “That’s why personal finance should be part of the life skills students must master before they graduate from high school.”

Fortunately New Jersey is one of five states that has organized a “JumpStart” coalition to encourage local legislators and school officials to develop and mandate secondary school courses in personal finance. JumpStart has developed a set of educator guidelines with the help of business and secondary school teachers and numerous other educators from throughout the country.

The guidelines cover four key areas: income, money management, saving and investment, and spending.

Within each area are specific skills and concepts the coalition believes students should be taught before graduating from high school. JumpStart high school courses are designed to teach students how to make financial decisions related to income, spending and saving. Students learn to establish and evaluate short and long term financial goals and plans regarding income, spending, and saving; develop, analyze, and review a budget; and explain the relationship between taxes, income, spending, and investing.

These are also part of the curriculum and can be combined with the school’s math or economics curriculum. “Parents can also provide opportunities for their children to learn about money management,” Fischer says. “The earlier the lessons begin, the more confidence the child will take into adulthood.”

AAA offers these tips to help parents help their children gain financial “smarts” and independence.

“Start your child early with a savings account.” Some parents start their children for 33 years and their children are born,” says Fischer. “Relatives contribute to the account on birthdays and other special occasions. Gifts of savings bonds and shares of stock are all excellent tools a parent can use to teach their children the ins and outs of finance.”

“Give your child an allowance.” With allowance, the concept of paying for something is learned early,” Fischer explains. “When a child earns his own money and then uses it to purchase a toy, he learns the value of money.”

“Teach your children about checks and credit cards.” Let your children participate in your family’s financial discussions and help design a family budget,” Fischer suggests. “Create financial games such as paying for family chores with pretend money. Children need to purchase special privileges. It makes learning

fun and educational, too.”

“Go on-line with your children. Tap into the Internet to find financial sites that provide information on stocks and bonds. Many are geared to investors of all ages.”

“If both parents and schools help kids learn about money, they’ll enter college or the working world better prepared to manage the” finances in a responsible way,” Fischer added.

For information on the JumpStart coalition, call 1-800-680-AAA4.



College admissions advice from an insider: look before you leap

CHICAGO - To apply early or not to apply early, that is the question right now for college applicants who are considering early admission enrollment. But beware the rub. Some colleges will admit you with no strings attached, while others require an immediate commitment to attend.

The two types of early admission programs are “early action” and “early decision.” Both notify applicants by mid-December, but early action allows the student to wait until May to make a decision, while early decision enrollment requires an immediate commitment.

“High school seniors should do their homework when they consider early decision,” said Ted O’Neill, Dean of Admissions at the University of Chicago. “Committing to a college too early may mean regret later if you find you don’t like the school or if the college is better somewhere else.”

One benefit of early admission programs is students learn where they are accepted while their peers are still finishing applications. “Many students prefer to get the application process and the anxiety that comes with waiting-over with, but they should look closely before they leap,” said O’Neill.

Schools like Chicago, Harvard and Brown offer early action, the most advantageous option for applicants because they have the freedom to wait until May to make their first decision and they offer early action for those students who know Chicago is their first choice and who want to know as soon as possible that they’ll be on our quota in the fall,” said O’Neill. “But we don’t force them to commit to us because we don’t think that’s in their

best interest. In May, we want them to be just as certain.”

“Senior year is a tremendous growth period for students, and it doesn’t end as soon as college applications are sent in the fall,” said O’Neill. “Between November and May, you may change your mind about what is important to you.”

O’Neill said that students should give themselves every opportunity to weigh all the factors involved in choosing the right college for them. Opting for early decision some time limits on that research and denies students any opportunity to compare financial aid packages from other schools. Early decision is a choice for students who do not have lingering doubts about their first choice.

Many factors determine the “rightness” of a college for individual students. Location, curriculum and cost are just a few. However, specific questions applicants should weigh before opting for early decision include:

- Do you need to compare financial aid packages? Families should be sure they have the resources or are comfortable taking on loans to cover college costs without financial aid.

- Are you comfortable limiting yourself to a single choice? If you are the slightest bit unsure, you may want to investigate other choices.

- Do you need more time to retake tests or improve your grade point average? A strong first semester of your senior year can improve your profile and your prospects.

- Have you visited the campus and compared it to others? Some students feel secure in a big city like you, no matter when you apply, are giving yourself the best advantage.”

real thing is always better than viewing pictures.

“Do you imagine your needs will change as you grow over the course of a year? Rising your decision on the school size may be important during the summer, but a specialized biology program may be more significant to you the following spring.

With so many disadvantages to early decision, why is it so popular? For students, the stress they experience during the application process ends sooner, although that may be small consolation when compared with the regret of going to a school that is no longer the best choice.

For colleges, it allows them to assemble one third to one half of their entering class by December, which can serve as a hedge against the fluctuations of acceptances in April.

There is much debate about whether or not early decision decisions have an advantage in getting admitted. Most competitive colleges deny that they make different decisions when considering early decision applicants. “Each school should be asked about its own policies and history with regard to early application,” said O’Neill. When weighing the data, students should remember that many of those admitted early come from groups that have a special relationship with the college, children of alumni or recruited athletes for example, and so the numbers may be difficult to interpret.

“Students should remember ultimately they need to feel good about their choices,” said O’Neill. “If you focus on finding the right school for you, no matter when you apply, are giving yourself the best advantage.”

KNOW THE KNOW

Know the knowledge

Sherman Locke Maxwell was the first black radio sportscaster. He was on WNJR in Newark from 1929 to 1967.

For information on the JumpStart coalition, call 1-800-680-AAA4.

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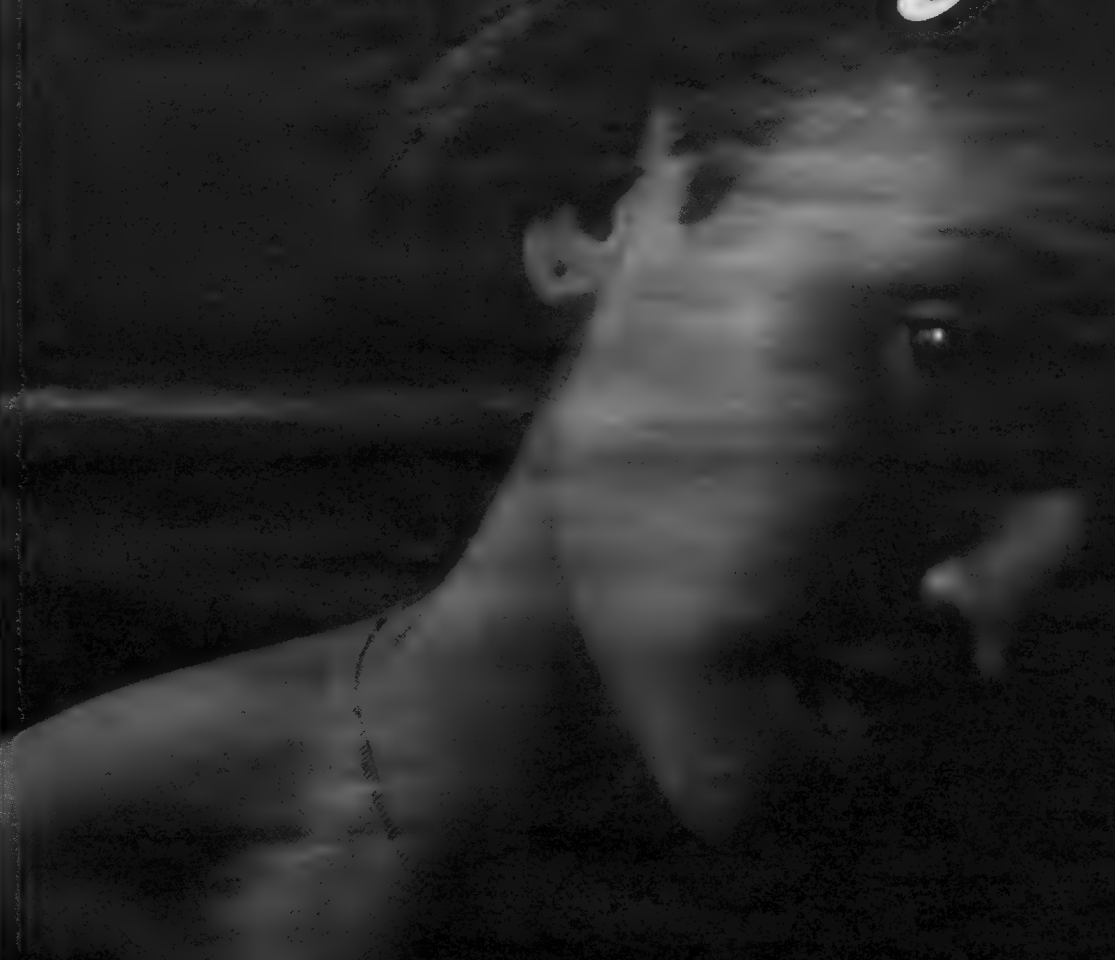
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Tom Joyner

Congratulations to the Daily and Grand Prize Winners. A special thanks to all sweepstakes participants...you're always a winner with Dark & Lovely!



Deborah Turman
Stone Mountain, GA
Grand Prize Winner



Atlanta Takes Home the Cash as Grand Prize Winner of the Dark & Lovely \$5,000 Cash-A-Day Give-Away

Dark & Lovely and the Tom Joyner Morning Show teamed-up in Detroit to announce the grand prize winner of the Dark & Lovely \$5,000 Cash-A-Day Give-Away. Dark & Lovely brand manager, Kathy Porter, right, and Tom Joyner, center, host of the nationally syndicated Tom Joyner Morning Show, present Atlanta native Deborah Turman, left, a check for \$5,000 as grand prize winner of the 20-day on-air Dark & Lovely consumer promotion. The presentation was held on Friday morning, September 19 at a live broadcast of the

Tom Joyner Morning Show at Detroit's Martin Luther King Jr. High School. Turman who was given five chances to draw for a \$100,000 bonus prize failed to come up with the winning envelope, however, Porter presented Turman with an additional \$5,000 bonus check for a grand prize package of \$10,000. The Dark & Lovely \$5,000 Cash-A-Day Give-Away offered consumers the chance of a lifetime, the opportunity to win \$5,000 a day for 20 consecutive days. The national promotion ran from August 10 - September 4 with cash prizes totaling more than \$200,000.



As a special surprise, Porter, on behalf of Dark & Lovely presented Tom Joyner with a \$25,000 check for the United Negro College Fund (UNCF)-Tom Joyner College Scholarship Fund. The donation will provide scholarships for students attending UNCF colleges and universities.





Photo: Bettina C. Antle

All brides have one thing in common - the desire to look radiant on their special day. How to make this happen? By learning from the makeup maestro, Joey Mills. Here are his expert do's & don'ts to help you look and feel exquisite on your wedding day.

There are three major factors that you must address on your wedding day - being photographed constantly; picture perfect makeup throughout the festivities and being immersed in the color of white. While presenting a challenge, the use of proper tools, makeup know-how and a steady hand, can readily address these factors.

Do start with the important basics. A perfectly cleansed and moisturized face. Have all of your pre-wedding day preparations (like a facial, waxing, etc.) taken care of at least two weeks prior to your ceremony. Drink plenty of water, at least a month before your wedding, for clear skin and to flush your system of any toxins.

Do have your eyebrows cleansed and shaped. Since your eyebrows frame your face they should be prominent. Nothing says 'I do' more than your eyes. No woman, especially a bride, wants her makeup smeared so select products with staying power. Do define your eyes using a good eye shadow or cake eyeliner (pencils contain oil that can smear) You'll also want to go for navy instead of black for definition without harshness.

Don't forget to apply makeup to your throat, shoulders and back - especially if you're wearing an off-the-shoulder dress. Don't attempt a natural look by applying no makeup at all because you will look 'washed out' in photographs. Don't go for over-defined lips, they not only look bad in photographs, they have a tendency to make your entire face look too harsh. Don't use mascara. In spite of what you've heard, it doesn't make your lashes look longer, just old, flaky and dirty. Use an eye lash curler instead. Don't be so heavy handed with your makeup application. A little does truly go a long way.

Do use a color in the family of burgundy reds should you opt for red lips, other reds tend to be a bit overpowering, especially in photographs. Do leave the lip gloss at home. Do remember to carry your lip color, blush, translucent powder, Q-tips and cotton balls with you for touch-ups later in the day. Do go for a timeless classic look, a trendy look can quickly turn into a dated look the next time you look at your wedding photos.

The wedding occasion is a testament to the love shared by the bride and groom - a day for creating beautiful lifetime memories. The vows are exchanged and sealed with a kiss - only after proclaiming the most important 'do' of all - 'I do.'

Editor's Note: Joey Mills is credited with creating glamorous looks for the faces of Cher, Ross, Lisa, and the numerous other legendary beauties. His career spans two decades and he has appeared on many TV shows. He is available nationwide for wedding consultations and makeup application. Contact him at The Harold Melvin Salon in New York (212 724-7700)

By: Vanessa Jordan

Bridal Beauty



is for Victory & Vesta

The true measure of success for any weight loss program is the ability to remain disciplined and dedicated to keeping the weight off. Four years have elapsed and Vesta still maintains the physique that she worked so hard to acquire. Her already stunning beauty has been elevated to the status of drop-dead gorgeous and it all comes from exercise and making wise choices in the food she eats.

At a time in her life when she was wearing a size twenty-six dress and weighing over two hundred pounds, Vesta was confronted with the loss of her recording contract and the painful ending of a love relationship. Some may have opted to wallow in self pity or to blame anything or anybody about their misfortunes - but not Vesta. She had a vision of who she wanted to become and equally as important - a plan to methodically get her to

where she wanted to be. May her words become an inspiration to us....

"Instead of eating heavily after a concert, I will eat a lot of greens, leafy vegetables and salads. I live on pasta and I eat a lot of fruit. I also eat between four and six times a day. It has to be small portions. I bake everything, chicken, turkey, etc. I do leg lifts, and scissor kicks. Also I jump rope. Being prayerful really helped me lose some of the weight. Being on God's team is really important."

There is one area where Vesta is and will always be considered a heavyweight - and that is her singing. We have been deprived of her talents for five long years - a veritable musical drought for seasoned Vesta fans. The drought is over. Vesta's long-awaited album titled "Relationships" is now available. I absolutely marvel at her star-quality ability to dazzle the audience with her inimitable style of 'artistry in audio'.

By: Sandy Tate

MISTAKE-PROOF GLAMOROUS MAKEUP GUIDE

by: Janet Shields Scott

Whether it's a first glance or a lingering discussion, conversation is done with the eyes and lips, so stunning makeup perfection is always a must - and cosmetic companies, more in tune with developing products to please women of color, offer a variety of colors to enhance any skin tone. Soft matte colors are the true compliment. Try Interface Cosmetics, the Mix It Up fall collection is complete with vitamin rich multi-swirled lipsticks adding just the right color and a Global lighting bronzer with mosaic color that accentuates the eyes and cheeks. The stick foundation offers a variety of shades and blends quite easily.

Take your time when shopping for cosmetics. A sample application allows you to decide if a product passes your own wearability test, and lets you see how the color looks in natural light. When applying makeup use light strokes. There's nothing worse than seeing a female walking around with blush that looks like it's been slapped on - so blend, baby blend - with light strokes and set your makeup with an oil-free powder that matches your skin. Clean your makeup brushes and puffs regularly to prevent the buildup of harmful bacteria. Keep your powder handy to absorb oil during the day - Remember less is better.

Vocalist Cece Winans explains that wearing makeup while she's not working is not a priority. "I like to let my skin breathe when I'm not on stage or in front of the camera. As a matter of fact most of the time I just wear eyeliner, a moisturizing lipstick and a little face powder," says Cece with her peopodent smile. "I think keeping your skin clean is more important than wearing makeup."

Cece Winan is singing to a new tune with her new solo album titled "Everlasting."



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EATING GUIDELINES FOR A LEANER YOU

To attain a lean and healthy body, your diet should be comprised of 10 percent fat, 65 percent carbohydrates and 25 percent protein. Try very hard to stick with the suggestions from the following food group categories.

COMPLEX CARBOHYDRATES: Brown rice, corn, yams, potatoes, oatmeal (not instant), kasha or bulgur, plain rice cakes.

VEGETABLES: All kinds - leafy, green, natural or frozen (no additives), steamed or stir-fried with water and Pam.

FRUITS: All - but not too often because of the sugar content

Proteins: Meat (no red meat) broiled chicken or turkey - no skin, no dark meat, fish, egg whites, all sorts of beans and lentils, tofu, plain fat-free yogurt, boiled eggs (no yolks)

BREAD: No white bread, no sugar, no fructose, no saccharin

In between meals, have a plain rice cake with plain fat-free yogurt, or rice cake with the whites of two boiled eggs. Drink lots of water - at least 8 - 10 glasses a day. You can drink herbal tea, but remember no sugar or sugar substitutes. Try not to eat past 7:30 p.m.

Remember, you must eat at least 1,200 calories per day for maximum metabolism efficiency. Just as important - exercise at least 4 times a week, aerobically and/or weight training.

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Interfuser Cosmetics features its Fall '98 "Mix It Up" collection complete with vitamin enriched products with a dazzling array of colors. For information call 1 800 590-8857.



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Mini-Lifts:

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Laser peels are fast replacing dermabrasion because there's less risk and less pain. The laser resurfaces, tightens and smoothes the skin.

A collagen injection can temporarily fill eye and lip lines and the lines extending from the nose to the mouth. An injection lasts from two to six months...which means a lifetime of touch-ups. A fat injection will do the same as collagen, and can be more permanent. In fact, if blood makes its way into the fat after it's been injected, it can survive permanently. Otherwise, touch-ups are required.

Botox has been used to treat facial muscle spasms. Today doctors are using it to eliminate forehead lines, which are hard to fill or remove with surgery.

These procedures are only as good as the doctor that performs them. Do lots of research, ask your family physician for recommendations, and be sure the doctor is board certified.

Dr. Steven Paul Bloch is a board certified plastic surgeon with a practice in Chicago. He is a member of the American Society of Plastic and Reconstructive Surgery and the Chicago Society of Plastic Surgery.



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